



2015 annual report

Voices of Lubuto



"With all that I have experienced at Lubuto Libraries, my heart is telling me to go back home and continue with school. Street isn't my home anymore." "Are You My Mother? by P.D. Eastman was the first book I kept on using when I was learning how to read at Lubuto Library. It became my favorite book once I learned to read it all. Now I can read any book in the library without trouble but am loving this book called *Stellaluna* by Janell Cannon."



Contents Message from the President & Founder	Ten years serving African children & youth	Celebrating Lubuto's tenth anniversary	Celebrating Lubuto Libraries' impact
Celebrating two future Lubuto Libraries	Board of Directors	Advisory Board	Collections & Programs Advisory Council
Lubuto volunteers, staff & advisors	Donors	About Lubuto	Financials

Message from the President & Founder

bout 16-17 years ago when my family was living in Zambia, I became involved with a drop-in center for street children in Zambia's capital, Lusaka. I began reading to them, an activity in which I was joined by others who heard of it, and eventually the center and its children became central to my and my family's life. It was out of this involvement and the thought that a library can make their lives better that the concept and action on Lubuto Libraries was born. Lubuto was established as a nonprofit organization in 2005 and we are now celebrating its 10th anniversary!

I want to thank my husband Ken, without whom Lubuto would simply not exist, and an amazing, talented and dedicated group of volunteers, friends and supporters who made—and make—everything possible.

The most important thing to know about us is that we are professional librarians, doing what good libraries and librarians do everywhere, such as:

- building collections of really great books covering the full range of knowledge available in children's literature, including—of course—everything in print for young people in Zambia and in Zambian languages
- conducting research on use of library resources to inform collection development, programming and strategy
- providing information technology and information literacy training

- developing engaging programming in the arts, drama, environment, education and entertainment, reflecting the cultures and history of those we serve and attracting them to the library
- conducting regular outreach to the community to make sure everyone knows what is at the library for them
- preserving Zambia's literary heritage in a digital archive
- creating online finding tools for all the books, both in print and scanned, in a union catalog that could serve as a platform for all libraries in the Zambia Library Service as well as the Lubuto Libraries
- training librarians to serve children and youth, and advocating for government and donor support
- promoting inclusive access to education, information and social services

Because we are responding to a very particular group in an environment where librarians have not been addressing the needs of youth, we also do some things that may not be commonly done by public libraries, including:

- developing a life-changing mentoring program based on traditional values and stories to help the most marginalized youth find their place in society
- creating more than 700 computer-based lessons in seven Zambian languages for the Ministry of Education to teach children to read in their mother tongues and extend literacy acquisition beyond the classroom
- establishing the Zambia Board on Books for Young People to promote the writing, illustration and publication of good Zambian children's literature
- adapting a picture book narration innovation to create translations of library books to Zambian languages

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 partnering with the Zambia Educational Publishing House by building a sales kiosk at one of our Lusaka libraries to promote their inexpensive re-publication of some of the literary treasures we have digitized

We do all of these things because that's what good librarians do, innovate and use our unique skills to—like libraries worldwide as the American Library Association is now reminding the world—TRANSFORM LIVES.

In the coming year, we plan on conducting an evaluation that will communicate extensive quantitative and qualitative information on the libraries' transformational impacts. For now, we know that the libraries have received over 900,000 visits and reached some 90,000 young people. Lubuto has moved from reaching an average of 440 new children per month in 2007 to reaching an average of about 1,400 new children per month in 2015. 15,000 children have participated in at least one Lubuto program, over twothirds of which are orphans, one in four is out of school and one in ten comes from the streets. We know that many of our users come to the library every chance they get.

But the best ones to tell you how Lubuto Libraries transform their lives are the young people who come to them, so in 2015 we started recording the "Voices of Lubuto." I think you will be delighted to read what they have to say, so we have included them throughout this report.

In closing, I especially want to thank our major donors who launched Lubuto's trajectory in our first decade and beyond: OSISA, Comic Relief, USAID ASHA and the All Children Reading partnership.

fine Kinney Meyers

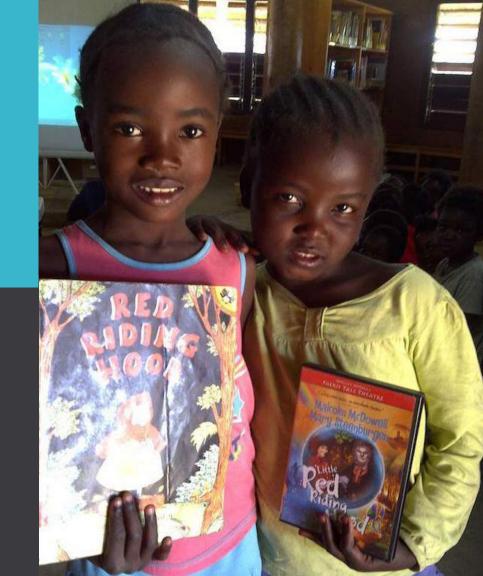
Jane Kinney Meyers Founder and President



"After our Grade 1 morning class, we are learning our ABCs with Aunty Lina in the library."

children like us have visited Lubuto Libraries 900,000 times

"My friend told me about movies at the library but I didn't believe her. I'm so happy to be here!"





I am one of the 90,000 Lubuto Library visitors

"I write down stories at the library and later read them to my little sister at home."

l am one of 15,000 Lubuto program participants

"I came for Lubuto*Mentoring*. Today we talked about integrity. And I feel safe talking about my life here."



of program participants ... 71% are either single or double orphans

8% have lived on the street

27% are not in school, like me



"I have gone through a lot on the street. I wrote my grade 7 exams last year and made it possible to be in grade 8. But I did not have anyone to support me. Went back on the street and was impregnated. I want to continue coming to the library with my child. I like reading and to be a part of the mentoring program."

Ten years serving African children & youth



2005

Lubuto Library Project officially founded

2006

U.S. and Zambia

Library begins

"Kids Just Like You," a film pro-

duced by Lubuto and narrated

by Julian Bond, premieres in the

Construction for the 1st Lubuto

Inaugural event held at Zambian Embassy introducing Lubuto to the public



2008

Lubuto signs MoU with Ministry of Education to build libraries throughout Zambia, naming Lubuto the leader in providing library services to children

Volunteers begin preserving Zambia's lost literary heritage

Lubuto establishes Zambia Board on Books for Young People





2010

Lubuto holds "An Evening with Danny Glover" at Zambian Embassy

elFL.net Public Library Innovation Programme grant supports development of pilot Lubuto*Literacy* lessons

2nd Lubuto Library opens at Ngwerere Basic School in Lusaka



2009

Lubuto introduces OLPC laptops in the Fountain of Hope Library

With USAID-funded sub-grant Lubuto develops ground-breaking Lubuto*Mentoring* program

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LUBUTO LIBRARY PARTNERS

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Stella Jones Gallery in New Orleans exhibits Lubuto youth's art

2012

children and youth

Lubuto receives OSISA grant to

advocate for the Lubuto model

Children Reading grant to extend

Zambia's mother tongue literacy

curriculum beyond the classroom

for public library services to

Lubuto receives USAID All

in a new digital platform

Lubuto programmers complete pilot of Lubuto*Literacy* lessons

Lubuto establishes partnership with the Zambia Library Service to build libraries throughout Zambia

LUBUTO LIBRARY PARTNERS

2014

Kasonde Mukonde joins Lubuto and begins MLIS studies at U. of Illinois Urbana-Champaign

Zambian updates MoU scheduling Lubuto Libraries to be built in each province

Lubuto changes its name to Lubuto Library Partners

Lubuto begins ongoing research on collection use

3rd Lubuto Library, Mumuni, opens in Zambia's Southern Province

Lubuto receives USAID ASHA grant to build 4th library at Lusaka's Mthunzi Centre







Comic Relief provides 3 year grant through OSISA to scale the Lubuto model and build the 3rd Lubuto Library



Elizabeth Giles joins Lubuto's

team in Lusaka as Training Librarian

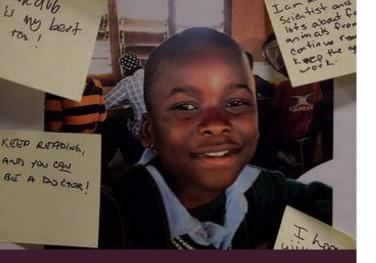
Lubuto receives 2nd ASHA grant to build the 5th library in Choma, Zambia



Lubuto partners with Zambian Education Publishing House to support Zambian book sales

Lubuto breaks ground on Mthunzi Library

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"Ten years ago, an idea was born to build libraries to service vulnerable children who otherwise would never have an opportunity to read books and access quality literature.... I would like to congratulate everyone, every individual and every company, that has partnered with Lubuto. We invite them to celebrate with us ten years of learning, ten years of excellence and ten years of service."-Mulenga Kapwepwe

Celebrating Lubuto's 10th anniversary

n October 30th, Lubuto's Board of Directors hosted a joyful 10th anniversary celebration at United Therapeutics in Silver Spring, Maryland. About 100 attendees gathered for a warm and wonderful evening of sharing, insights and testimonials of speakers who have seen Lubuto's work up close.

Lubuto Advisory Board member Scott Taylor was the emcee for the event. Sally Sinn, Brian DeMarchi and Judie Feedham—who visited Lubuto Libraries over the past year—described how much children love and need Lubuto Libraries, and how committed library staff members are to improving the lives of young people.

Mike Lee and Silvina Fernandez-Duque—who have contributed their technical expertise to Lubuto—also shared their enthusiasm for the libraries' impact and what they have learned from their first-hand experiences at Lubuto Libraries.

Country Director Kasonde Mukonde and speaker Brenda Yamba—along with Lubuto Advisory Board members Mulenga Kapwepwe and Mark Chona via video messages—talked about the importance and potential of Lubuto Libraries in Zambia and elsewhere in Africa from Zambian perspectives. Finally, our longterm supporter Rita Ormsby expressed how rewarding it is to be a "Lubuto insider" by becoming a recurring donor.

Guests particularly enoyed sending messages to the children whose "Voices of Lubuto" were reproduced throughout the venue.

LUBUTO

"[The] Lubuto Library model is different from what I was exposed to when I was growing up in Zambia-the library was where one only went to read in the utmost silent environment, with a strict librarian who had a tough job of keeping us quiet. Lubuto Library is much more than that, it is a place where children feel free to be children, feel free to explore their talents such as art, music, dance, a place where children can dream, and actually visualize their dreams."-Brenda Yamba

CELEBRATING TO YEARS

SERVING AFRICAN CHILDREN & YOUTH

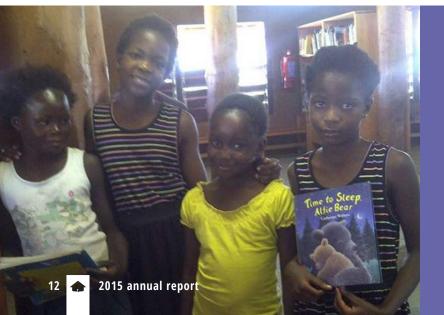
UBUTO LIBRARY PARTNERS

Celebrating Lubuto Libraries' impact

t the end of Lubuto's first decade, there were three Lubuto Libraries serving urban and rural Zambian communities. The children and youth at these libraries come from all walks of life; all are welcome.

Lubuto showcases the wide range of talents of its young people, and open houses provide opportunities for caregivers to learn more about the programs their children love. When they learn about programs like Lubuto*Literacy*, *Mentoring* and *Storytime*, parents enthusiastically encourage their childen to visit the libraries as often as they can.

Many caregivers share stories of how programs like mentoring have transformed their children's lives.



"We are cousins and we are coming from Ndola in the Copperbelt. It's our second day to be at Lubuto Library and we like the place, the books, the games and the zEduPads. We will be leaving in two weeks time as schools will open soon. We will miss this place very much. Already we have made seven friends from the library and these two are our new friends. Please bring a Lubuto Library to Ndola. We will come back for another holiday!"

LUBUTO LIBRARY PARTNERS



"We came to research at the library on the Zambian people who've contributed positively in the development of the country. We've picked on the following: Kenneth Kaunda, the first President of Zambia for bringing independence to the nation; second President Frederick Chiluba for bringing privatization, there is more business hence we have more goods in the country and more business and more food; Michael Chilufya Sata, the fifth president of Zambia, for bringing quick infrastructure development in the shortest period; Herve Renard, a previous coach for the Zambian national team, for bringing the first African Cup to Zambia; and Kalusha Bwalya for being the first African footballer of the year in 1988—since then there hasn't been anyone. With this information our homework is done!"



"I brought my elder brother to the library. He does not go to school and it's his first time at the library. He does not speak so we use sign language to communicate. He says he likes the place and enjoyed watching pictures in the books."

LUBUTO LIBRARY PARTNERS

"I usually carry my baby sister to the library when I knock off from school and when mum goes to work. She's only one year old and she does not trouble me ... only a little when she wants to eat. She's a good baby."



"Public libraries in the United States provide people of all ages, backgrounds, and abilities with unlimited possibilities. As community anchors, libraries touch people's lives in profound ways and nurture the values that sustain a democratic nation. With ASHA's support, [these libraries] will serve and transform a young Zambian population—with an inclusive focus on girls and those who are marginalized—spreading shared American and Zambian ideals and mutual understanding to tens of thousands of young people in the community, which will be multiplied through future generations"-Jane Kinney Meyers

Celebrating two future Lubuto Libraries

he anticipation and excitement was palpable as Lubuto celebrated the groundbreaking of the Mthunzi American Youth Library on November 23rd. Mthunzi is the first Lubuto Library to receive funding from USAID's ASHA program. ASHA uniquely funds construction and the procurement of commodities. U.S. citizen Judie Feedham has generously provided the complementary finacing that will bring the library to life.

Malama Mazaba, Director of the Mthunzi Centre—the organization hosting the library in Lusaka West—served as the master of ceremonies and U.S. Ambassador to Zambia Eric Schultz was the special guest. Other distinguished guests and speakers included Mr. Kamutumwa (Teacher Education and Specialized Services), Velenasi Musanji (Library and Information Association of Zambia), Mark O'Donnell and Mulenga Kapwepwe (Lubuto Advisory Board), Robinson Bwato (Zambia Library Services) and representatives from USAID. Capping off the ceremony, Ambassador Schultz broke ground for the library's Reading Room—at which, it was noted, he was quite adept and other guests assisted with the shoveling.

Lubuto also received a second ASHA grant in 2015 to construct the fifth Lubuto Library in Choma. As the rapidly-growing new capital of Zambia's Southern Province, Choma has some 35,000 people who are 24 or younger. The library's host organization is the Brethren in Christ Church Choma Children Development Project (CCDP), an NGO that provides educational, health and psychosocial support services to vulnerable women and children in Choma and 54 surrounding villages. Construction will begin at the end of 2016.



"The Lubuto Mthunzi American Youth Library, funded by American Schools and Hospitals Abroad and U.S. citizen Judie Feedham, will offer new opportunities to the 20,000 youth in the communities surrounding the Mthunzi Center. It will be a place where children can improve their literacy, learn to use computers and other innovative technologies, and participate in a wide range of programs that foster creativity, self-expression, and children's rights" – Eric T. Schultz, U.S. Ambassador to Zambia

LUBUTO LIBRARY PARTNERS

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"Are you best friends?" "Mmm... sometimes!"





"We love music and this is an outfit for our traditional music exam at school. We also participate in Lubuto *Drama*. We are very excited about this but a bit nervous again knowing that we will be marked after the dance."

LUBUTO LIBRARY PARTNERS

Board of Directors



CHAIRMAN Jane Kinney Meyers

President, Lubuto Library Partners Washington, DC



Jeanne Cohn-Connor

Partner, Environmental Practice Group, Kirkland & Ellis LLP

Washington, DC



Cynthia Pellegrini

Senior Vice President, Public Policy & Government Affairs, March of Dimes Foundation

Washington, DC



Wilson Banda Senior Advisor to the Executive Director, Africa Group 1, World Bank Washington, DC



Brian DeMarchi

Principal, Ownermakers Philadelphia, PA



TREASURER Doris Ross

Assistant Director (retired) in the African Department of the International Monetary Fund Washington, DC

Anne Caputo Principal, Anne Caputo Consulting LLC Alexandria, VA



SECRETARY Elena Michaels

Section Chief, Membership Engagement Division, Secretary's Department of the International Monetary Fund

Washington, DC



Sally Sinn

Library Consultant (retired) Silver Spring, MD

Advisory Board

Dr. Jonathan Brakarsh

Child psychologist, international OVC consultant, author Harare, Zimbabwe

Kent L. Brown, Jr.

Editor in Chief Highlights for Children, Inc. Publisher Boyds Mills Press, Inc. Executive Director Highlights Foundation, Inc. Honesdale, PA, USA

Susan Fifer Canby

Vice President, Emeritus National Geographic Society Washington, DC, USA

H.E. Barbara Chilangwa

Ambassador of the Republic of Zambia to Angola Former Executive Director CAMFED Zambia Lusaka, Zambia

Mark Chona

Member International Advisory Board of the Council of Foreign Relations Former Political Advisor to President Kenneth Kaunda Executive Chairman of the Presidential Task Force on Corruption, retired Business Executive and Civic Leader Lusaka, Zambia

Clare Hart

President Sterling Infosystems, Inc. New York, NY, USA

Marilyn Hollinshead

Children's bookseller and author West Tisbury, MA, USA

Jean Kalinga

Founder and Head Mtogolo Village Project Malawi

Mulenga Kapwepwe

Chair National Arts Council of Zambia, Government of Zambia

Sociologist, author and playwright Lusaka, Zambia

H.E. Dr. Inonge Mbikusita-Lewanika

Ambassador of the Republic of Zambia to the European Union (retired) Brussels, Belgium

Dr. Peter J. Lor

Extraordinary Professor Department of Information Science University of Pretoria Pretoria, South Africa

Peter McDermott

Director FAJARA Associates, U.K. Former Chief of HIV/AIDS Section UNICEF London, U.K.

Mark O'Donnell

CEO Union Gold Zambia Limited Lusaka, Zambia

Suzi Peel

Veterans Initiative Habitat for Humanity International Easton, MD, USA

Kenlee Ray

Senior Information Officer (retired World Bank Washington, DC, USA

Richard Reyes-Gavilan

Executive Director DC Public Library Washington, DC, USA

H.E. Sheila Siwela

Former Ambassador of the Republic of Zambia to the United States, the European Union and Zimbabwe Lusaka, Zambia

Jewell Stoddard

Former Director of Children's Services Politics and Prose Bookstore Children's literature expert, librarian and teacher Washington, DC, USA

Dr. Paul Sturges OBE

Professor Emeritus Department of Information Science Loughborough University Leicestershire, U.K.

Dr. Scott D. Taylor

Associate Professor & Director, African Studies Program Georgetown University Edmund A. Walsh School of Foreign Service Washington, DC, USA

Ellen R. Tise

Senior Director, Library and Information Services University of Stellenbosch President International Federation of Library Associations and Institutions Stellenbosch, South Africa

Jim Wooten

Journalist Formerly, ABC News Nightline Author We Are All The Same : A Story of a Boy's Courage and a Mother's Love Washington, DC, USA



Collections & Programs Advisory Council

Dr. Denise E. Agosto

Associate Professor College of Information Science and Technology Drexel University Philadelphia, PA, USA

Dr. Joan Atkinson

Associate Professor Emeritus School of Library and Information Studies University of Alabama Tuscaloosa, AL, USA

Dr. Anthony Bernier

Associate Professor School of Library and Information Science San José State University Project Director, YouthFacts.org San José, CA, USA

Barbara A. Genco

ALA Councilor at Large Editor Collection Management, Library Journal Brooklyn, NY, USA

Dr. Genevieve Hart

Associate Professor (retired) Department of Library & Information Science University of the Western Cape Bellville, South Africa

Dr. Sandra Hughes-Hassell

Associate Professor School of Library and Information Science University of North Carolina Chapel Hill, NC, USA

Norah Mumba

Playwright Chief (retired) Acquisitions Department University of Zambia Library Lusaka, Zambia

Kay Raseroka

Director of Library Services (retired) University of Botswana Past President International Federation of Library Associations and Institutions Gaborone, Botswana

Dr. Mary Wagner

Professor Emeritus Department of Library and Information Science St. Catherine University University of Zambia Fulbright Professor, 2010-2011 St. Paul, MN, USA

"Lubuto Library Partners are indeed an agent for development, for playing a very strategic role in social and economic development of the country, which in the end will guarantee peace and stability— and indeed prosperity among the many."–Mark Chona

LUBUTO LIBRARY PARTNERS

Volunteers, staff & advisors

ADMINISTRATION

President, Jane Kinney Meyers Country Director: Kasonde Mukonde

Architect, Acting Country Director (until May 2016): Eleni Coromvli

ADMINISTRATIVE SUPPORT

Program Associate: Michael Frigand

Program Associate (until February 2015): Lorri Culhane

Intern: Caitlin Raines

Program Manager: Hadassah Kasukumya

Driver: Andrew Muwau

Cleaner, cook: Aidah Phiri

FINANCE AND BUDGET

Planning, budgeting & financial reporting: Kenneth Meyers
Financial Controller: S. Lumba & Co. (Brian Kalumba, Watson Lumba, Demas Lumba)
Bookkeepers: Randi Dutch, Dorothy Daka Auditors: Hildebrand, Limparis & Assoc.

Tax preparation: Jim Kurtz

COMMUNICATIONS Website & social media

Webmaster: Michael Frigand Site development & graphics: Curtis Rogers, Caitlin Raines Film: Silvina Fernandez-Duque

Print & publications

Annual report: Michael Frigand, Curtis Rogers, Brian DeMarchi Newsletter: Marc Haseltine Logo: Curtis Rogers

PARTNERSHIP DEVELOPMENT

Proposals: Kenneth Meyers, Michael Frigand, Jane Meyers, Eleni Coromvli

Fundraising: Elena Michaels; Sally Sinn; Judy Harris; Jane Meyers; Cindy Johnson, Rita Ormsby 10th anniversary event: Sally Sinn

ZAMBIAN HERITAGE LIBRARY

Sarah Bauman (webmaster, lubutocollections.org); Kasonde Mukonde, Robin Taylor, Jessica Achberger, Michael Frigand, Mulenga Kapwepwe, Beth Restrick

OTHER U.S. VOLUNTEERS

James Armstrong, Meghan Burke, Diana D'Agostino, Jerome Gonzales, Carolyn Goshen, Carol Griffith, Allison Holbrook, Greg McElhatten, Devin Parris, Sherma Ramakrishnan, Mary Rogers, Felecia Tyler, Karina Veras

LIBRARY SYSTEMS

System development: Sally Sinn Collection development: Pat Nelson, Elizabeth Giles, Jane Meyers, Kasonde Mukonde

LIBRARY OPERATIONS

Policy & admin: Jane Meyers

Personnel & program management: Elizabeth Giles, Hadassah Kasukumya, Kasonde Mukonde

Library services advisor: Kasonde Mukonde

Training Librarian: Elizabeth Giles

Outreach: Given Besa, Ndala Bukolo, Kenneth Hau, Brendah Mkandawire

Data, M&E: Hadassah Kasukumya, Manyonga Chindongu

M&E interviewers: John Kina, Chipo Chiiya, Vincent Mpande, Chitalu Chishimba, Nchimungya Nkwengele

FOUNTAIN OF HOPE LIBRARY

Library staff: Kenneth Hau (liaison); Gerald Sondashi, Enesto Mwale (librarians)

NGWERERE LUBUTO LIBRARY

Library staff: Given Besa (librarian); Stephen Kangungu (supervisor)

MUMUNI LIBRARY

- Library staff: Ndala Bukolo (librarian); Eugine Bampinga, Buster Malambo, Lwiindi Mweemba
- Coordinator (Matantala Rural Integrated Development Enterprise): Rosemary Muyangwa Mudaala

Mumuni Library Committee: Simon Ndumba, Chairman; Hans Moonga, Coordinator; Arthur Mukonde, Community Mobilization Subcommittee; Constantine Milandu, Headman Chuuka; Damian Hanchingi, Headman Mainga; Isaac Moonga, Headman Chibawe; Roman Bubala, Headman Mtokota; Melody Kayanda, Fradah Hamweemba, Eunice Lwiindi, Friday Hamooya, Peter Moonga, Tyson Moonga, Bright Luzongo.

LUBUTOLITERACY

Curriculum design: Dr. Joseph Mwansa

Project management: Jane Meyers, Eleni Coromvli, Kasonde Mukonde

Technical advisors: Mike Lee, Mike Dawson, Jodi Lis, Nathalie Louge

- Lesson developers: David Shampwili, Enesto Mwale
- Recordings: David Shampwili, Moses Zyambo, Eleftherios Mukuka
- Translation & editing: Joseph Mwenya Mwansa (Tonga and Lozi); Moffat Mfune, Naomi Njobvu, Mirriam Banda (Nyanja); Hurbert Kakonkanya, Dr. Kelvin Mambwe, Hilda Kachaka (Kaonde); Womba Chindefu (Lunda); Henry Ndau, Chitengi Sakapaji (Luvale); Monde Kawana (Lozi); Maureen Hamankolo (Tonga)
- Narration: Petita Ngoma, Marvis Simutanyi (Luvale); Benjamin Chitonena, Harriet Mbimbi (Lunda); Douglas Kasungami (Kaonde;, Maureen Hamankolo (Tonga); Bertha Mwamba Kalebwe (Bemba); Martha Phiri (Nyanja); Pumulo W Sumbwa (Lozi)

OTHER LIBRARY PROGRAMS

- Lubuto*Storytime*: Kasonde Mukonde, Elizabeth Giles, Given Besa, Ndala Bukolo, Brendah Mkandawire
- Lubuto*Mentoring*: Dr. Lawrence Mukuka (designer); Kenneth Hau, Brendah Mkandawire
- LubutoArts: David Shampwili, Nikos Zaras; Visual Arts Council of Zambia (Mulenga Chafilwa and Zenzele Chulu); Advisors: Mulenga Kapwepwe, Cynthia Zukas
- Lubuto*Drama*: Kenneth Hau, Ndala Bukolo, Brendah Mkandawire, Harrison Chalila; Barefeet Theatre (advisors)
- Lubuto*Laptops*: Brendah Mkandawire, Tukiya Mbwewe, Joseph Musonda, Mwaba Chabo, Harrison Chalila

Lubuto*Beats*: Ed Rumsey

- Lubuto*Movietime*: Given Besa, Harrison Chalila, Ndala Bukolo, Gerald Sondashi, Brendah Mkandawire, Kenneth Hau
- Teen programming & book club: Kasonde Mukonde, Given Besa; Prof. Anthony Bernier (advisor)

ZAMBIA BOARD ON BOOKS FOR YOUNG PEOPLE

Jane Meyers (advisor & USBBY

liaison); Mulenga Kapwepwe, Malama Katulwende, Thomson Namukaba, Eleni Coromvli, Christine Kasonde, Maliya Mzyece Sililo, Clive Kawana, Mulenga Chafilwa, Kasonde Mukonde

LIBRARY DESIGN, BUILDING & MAINTENANCE

- Designing architect and construction manager: Eleni Coromvli
- Structural engineer: Sabelo Moyo
- Forester, indigenous plants: Noah Zimba
- Carpentry: St. Ambrose Trades Centre
- Roof framing: Makondo Engineering
- Timber, framing: Bornwell Kalilakwenda
- Furniture, electrical: Thomson Mwale

Concrete, building: Francis Miyoba

ZAMBIAN VOLUNTEERS

Jessica Achberger, Yambisa Armand, Stella Banda, Mwaba Chabo, Tapiwa Chalila, Collins Chama, Regina Chanda, John Daka, Martine Deblock, Hassan Gwai, Luyando Hakamwaya, Namakau Hamakwenda, Richard Hamapande, Gertrude Handema, Fitzie Hamweemba, Munahimba Hamweemba, Sister Josephine (Comboni Missionary Sisters), Byness Junde, Musonda Kabamba, Jenipher Kabuswe, Mwilu Kaputula, Jericho Kunda, Kalenga Kunda, Able Lupiya, Mwengele Lwipa, Bright Mbao, Timothy Mbewe, Tukiya Mbewe, Fridah Mboozi, Charles Mubita, Mwiza Mubyana, Eleftherios Mukuka, Maria Mukuka, Mercy Mulenga, Margaret Mulonda, Kenny Mumba, Violet Mumba, Douglas Munsanje, Bellito Musonda, Victor Musonda, Nathan Musweu, Michael Mwaba, Misheck Mwale, Namuchana Mwangala, Charles Mwansa, Albert Mwape, Esau Mweemba, Olinah Mweemba, Jacob Mwele, Brian Namakobo, Mwape Ngungu, Thandiwe Nkhata, Solomon Nkhuma, Mwila Nkonde, Chanda Nonde, Margret Nyambe, Nelly Nyirenda, John Phiri, Joseph Phiri, Lazarous Phiri, Ed Rumsey, Andrew Sakala, Faith Sakala, Limbikani Sakala, Catherine Samakay, Martha Shametwa, Emmanuel Simbey, Aaron Simumba, Dickson Stumbeko, Sanny Tembo, Amon Zimba, Esther Zimba, Musa Zulu, Nicholas Zulu, Susan Zulu, Moses Zvambo

INSTITUTIONAL PARTNERS, IN-KIND DONORS & FRIENDS

3C Regional Consultants, Zambia Africonnect, Zambia Afya Mzuri Aid for Africa Airtel, Zambia All Children Reading Partnership: USAID, World Vision, AusAID Amani onlus ONG, Italy Art Shop Zambia Ltd. Barclay's Bank, Zambia Barefeet Theatre Company Beltsville MD Rotary Club BIC-CCDP (Brethren In Christ Choma Children Development Project) BongoHive, Zambia Bryan Cave LLP, St. Louis, MO Catalogue for Philanthropy Greater DC Centre for the Promotion of Literacy in Sub-Saharan Africa (CAPOLSA) Chikuni Mission, Monze District Choma Museum and Crafts Centre Comboni Missionary Sisters Comic Relief, UK Creative Associates, Read to Succeed

DIGI print, Zambia Embassy of the U.S. in Zambia Embassy of Zambia, Washington, DC Fountain of Hope Drop-In Centre Holy Family Child Development Centre International Monetary Fund Civics Program, Washington, DC iSchool.zm, Zambia Kucetekela Foundation, Zambia Library and Information Association of Zambia (LIAZ) Library of Congress Center for the Book Longman Zambia Marie Stopes International Zambia Mthunzi Centre Nabukuyu Basic School, Monze District Open Society Initiative of Southern Africa Peace Corps Planet Books, Zambia Planned Parenthood Assoc. of Zambia Protea Hotels, Zambia SalesForce.com Foundation Shenandoah Valley Reading Council

SightSavers Zambia S. Lumba & Company, Zambia Sparkup Special Libraries Association (SLA) St. Paul's Lutheran Church, DC stART Foundation, Zambia Time to Learn/EDC Zambia USAID, American Schools and Hospitals Abroad (ASHA) USAID Zambia U.S. Board on Books for Young People U. Illinois Urbana-Champaign GSLIS University of Zambia Department of Library and Information Studies Visual Arts Council of Zambia World Vision U.S. World Vision Zambia Zambia Board on Books for Young People Zambia Deaf Youth and Women Zambia Educational Publishing House Zambia Library Service Zambia Ministry of Agriculture and Livestock Zambia Ministry of General Education Zambia National Archives

Zambia National Assoc. for the Deaf Zambia Police Service, Child Protection Unit, Lusaka

AND INDIVIDUALS AT:

3C Regional Consultants: Sue Clay, Chipo Chiiya, Mutale Chonta
Amani onlus ONG: Giacomo d'Amelio
Art Shop Zambia Ltd.: Candice Rogoff
BIC-CCDP: Cornwell Hademu, Executive Director
Catholic University LIS Department: Dave Shumaker, Bruce Rosenstein
Chikuni Mission: Yvonne Ndaba
Chama Musaumi Bavin Musana

Choma Museum: Bavin Mweene Sangulube, Peggy Himoonde, Cephas Sindumba

Creative Associates: Ayan Kishore (DC); Tassew Zewdie, Peter Sinyangwe (Zambia)

Digi Print: George Hawke, Greg Kabwe

Enoch Pratt Free Library, Baltimore, MD: Ellen Riordan

Fountain of Hope Drop-in Centre: Hon. Rodgers Mwewa

FunDza, South Africa: Mignon Hardie

Georgetown University: Dr. Scott Taylor Kucetekela Foundation: Florence Lutale Nkowane, Gordon Taylor, Oliver Barry

International Center for Research on Women: Laurie Calhoun

LIAZ: Velenasi Munsanje, President

Maiden Publishing: Christine Kasonde

Matantala Rural Integrated Development Enterprise: Mark Chona, Gregory Haambote

Mthunzi Centre: Father Kizito, Malama Mazaba, Giacomo D'Amelio

Nabukuyu Basic School: Mr. Moonga, Mr. Dumba

National Arts Council of Zambia: Mulenga Kapwepwe, Chairperson, Faustina Kapundu, Assistant Director

OSISA: Velaphi Mamba

Planned Parenthood Assoc. of Zambia: Fungai Mabhena

Shenandoah Valley Reading Council: Ann Peltier

SLA: Rita Ormsby (New York); Karen Vagts (New England); Dee Magnoni (President elect)

StART Foundation: Claire Chan, Priscilla Forst d'Elbee, Mika Marffy

TC Promotions: Chipa Chibwe

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University of Jyväskylä Agora Center/University of Zambia CAPOLSA: Emma Ojanen, Robert Serpell

University of Zambia: Tuesday Bwalya, Head, Library & Information Studies; Dr. Joseph Mwansa, Dept. of Primary Education, School of Education; Dr. Robert Serpell

U.S. Embassy, Zambia: Ambassador Eric Schultz; PAO Janet Deutsch

USAID: Christie Vilsack, USAID/ Education; Tony Bloome, USAID mEducation; USAID/ASHA: Kate Crawford

USAID/Zambia: Iris Young, Education Team Leader

Vision of Hope: Chitalu L. Chishimba

Visual Arts Council: Mulenga Chafilwa

World Vision U.S.: Rebecca Leege, Erin Williams, Michelle Oetman

World Vision Zambia: Mike Veitenhans, Luonde Cholwe, Karen Ngosa, Rose N. Zambezi, Wanga Saili, Ella Mwanza, Kwenda Paipi, Patrick Musole YWCA Zambia: Brenda Mwinga Chishala

Zambia Library Service: Robinson Bwato (Chief Librarian); Sharon Munshya Liato, Amedy Banda

Zambia Ministry of General

Education: Chishimba Nkosha, Permanent Secretary; Christine Mayondi, Deputy Permanent Secretary; Dr. Ndakala, Systems/IT Development Manager, Planning and Information Directorate; Joseph Nthele, Head, Infrastructure: Oscar Shitima, Planning/ MOUs; Christine Kafulo and Gladys Sakala, Educational Broadcasting/e-learning Section; Peggy Chilema, District Education Board Secretary, Monze, James Chilufya, Chief Education Officer, Paschal Chiluba, Senior Building Officer ZANIS: Chinthu, Tony Nkhoma ZEPH: Anthony Chanda, Isaac Shawa



"Lubuto is doing [what] libraries are supposed to do: not just serve. Solve! This organization and its leadership are committed to solving tough issues facing Zambia's marginalized children ever-vigilant to respect and uplift the local culture. It is truly a great nonprofit!" - April Wright



"Science books are my favorite."

Donors

\$500,000+



OSISA Open Society Initiative for Southern Africa

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Your ongoing support makes our work possible.

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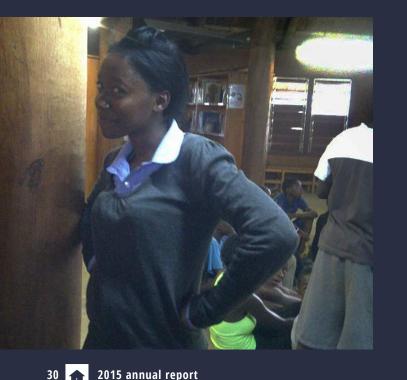
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"First time in school! Thank you Lubuto for helping us go to school. We are so happy!"



"It's a new year with new achievements. Thanks Lubuto for the mentoring sessions. I am now a better leader and a new Head Girl for the whole school at Lusaka Central Secondary School."





"I recently learned how to play chess from Lubuto. It's a fun game to play and now I am teaching new members."

LUBUTO LIBRARY PARTNERS

About Lubuto

Lubuto Library Partners is an innovative development organization that builds the capacity of public libraries to create opportunities for equitable education and poverty reduction. Its mission is to enlighten and enrich the lives of children and youth in sub-Saharan Africa, especially those not in school and highly vulnerable.

Lubuto constructs enduring, indigenously-styled open-access libraries stocked with comprehensive collections of well-chosen books and appropriate technology. These libraries serve as safe havens and are the center for Lubuto's programs, which offer education, psychosocial support and self-expression through reading, music, art, drama, computers, mentoring and other activities.

LUBUTO'S OBJECTIVES

- Create open access to child-friendly, culture-specific and well-equipped learning environments
- Support holistic development and advocate for the rights of all children and youth, especially the marginalized
- Build capacity of communities and educators to provide high-quality educational, information and social services to children and youth.

LUBUTO'S APPROACH

Identify target community and hosts

- Build library facilities reflecting indigenous culture
- Provide great collections and resources
- Establish targeted and innovative programming
- Carry out effective outreach
- Provide youth library services training
- Monitor and evaluate libraries' impact for advocacy

LUBUTO'S CORE VALUES

Lubuto's core values reflect our understanding of education and participation in society as human rights. We believe in:

integrity

We strive to identify and meet the true needs of children, youth and communities.

inclusion

Lubuto Libraries are open to all children while focusing on the most disadvantaged.

self-determination

We believe that children and communities are capable and resourceful and we empower them to create positive change in their own lives.

innovation

We promote a new paradigm for children's library services and community libraries

partnership

We understand that we cannot achieve our vision alone.

local ownership

Local ownership and stewardship is fundamental to sustainability and relevance to society.

gender equality

We reach out to and integrate girls without excluding boys.

participation

We believe that children and youth have the right to have their voices heard and participate in decision-making that affects their lives.

balance

We value and respect local tradition while incorporating best technological advances.

transparency

We scrupulously monitor our internal management and financial systems and communicate openly and honestly about our work.

respect

We respect the priorities of the host country, the local communities and cultures and the individuals we are serving.

Financial report (January 1, 2015 to December 31, 2015)

STATEMENT OF FINANCIAL POSITION

Assets

Cash	\$446,101
Books and equipment held for distribution	\$8,950
Prepaid expenses	\$2,291
Property and equipment (net)	\$8,833
Other assets	\$364
Total Assets	\$466,539

Liabilities

Accounts payable and accrued expenses	\$12,794
Total liabilities	\$12,794

Net assets

Unrestricted	\$263,187
Temporarily restricted	\$190,558
Total net assets	\$453,745
Total liabilities and net assets	\$466,539

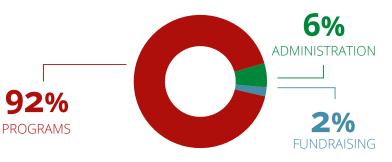
STATEMENT OF ACTIVITIES

Support and revenues

Corp/organization contributions	\$6,515
Donated goods and services	\$111,177
Individual contributions	\$82,135
Foundation grants	\$20,454
Federal government grants	\$65,712
Other income	\$5,145
Total support and revenues	\$291,138

Expenses

Program services	\$549,006
Management and general	\$37,843
Fundraising	\$8,400
Total expenses	\$595,249



LUBUTO LIBRARY PARTNERS



"When I first came to the library I was so scared but my elder sister told me that she will sign in for me since I didn't know how to do it. Now I don't allow my sister to sign in for my anymore. I now know how to do it. It's easy!" "I invented this car. It has a spinning motor on top which makes it look cool as you drive. My dream is to one day make a real car."





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