



LUBUTO
LIBRARY PARTNERS

libraries breaking barriers

2018



Lubuto's vision is a world where all children and youth realize their rights and are empowered to reach their full potential.

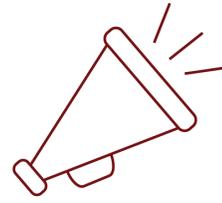


"I wanted to be a nurse because that is the only career I was exposed to... My career choice changed during a field trip... It was my first time to not only touch, but operate a computer, and if that is not enough, I met a female computer scientist... I believe whatever my mind can conceive, I can achieve, and I will be a computer scientist."

DREAMS: Keeping girls **Determined, Resilient, Empowered, AIDS-Free, Mentored and Safe**

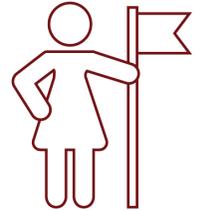
From September 2016 to October 2018, Lubuto showcased the innovative role of the public library in preventing HIV/AIDS among teenage girls by keeping them enrolled in secondary school. Made possible by a DREAMS Innovation Challenge grant—funded by the U.S. PEPFAR program—Lubuto's programs, partnerships, and services—including mentoring and Family Literacy programs, scholarships, referrals, and on-site HIV testing and counseling—had measurable impacts on the lives of at-risk youth, who developed self-esteem, leadership skills, and ambitious goals for their futures.

These programs are being sustained and expanded in the libraries beyond the end of the DREAMS grant, including through an ambitious new project focused on preventing child marriage in Southern Province.



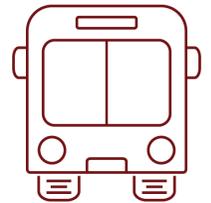
Lubuto provided information, including on sexual and reproductive health, to **4,755** community members

1,174 youth were mentored and **180** peer leaders were trained



Through mentoring, **61%** of participants now view violence against women as less acceptable

888 youth went on **26** field trips and heard from **30** career speakers



100% of girls referred for HIV testing completed testing

41% of Family Literacy graduates returned to school, gained employment, or started businesses

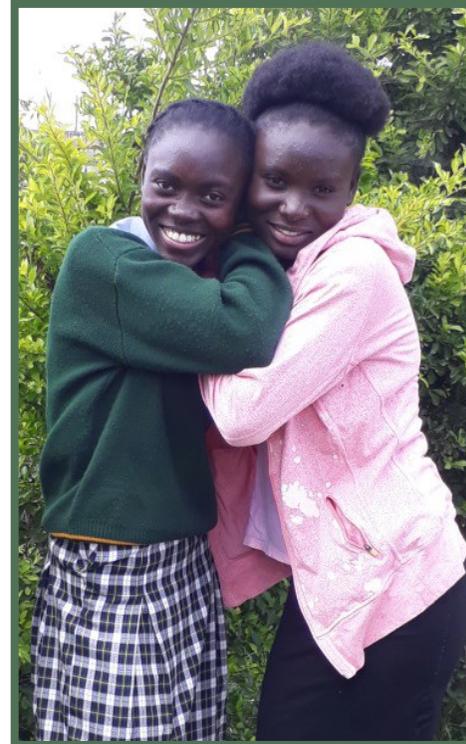


53 girls received comprehensive scholarships guaranteed to support them through graduation

Mentoring

As part of Lubuto's role-model mentoring program, girls attended field trips to meet with influential female leaders—including women in government, business, technology, and the arts—who shared their stories and inspired the girls to persist in school and pursue their dreams. Weekly mentoring sessions at the libraries focused on **sexual and reproductive health, HIV prevention, and gender equality**, increasing girls' ability to understand and advocate for their health and their rights in relationships.

"I met influential women who inspired me and challenged me to be ambitious. My energy is [now] channeled towards completing my school and becoming a journalist."



"I [could not earn enough] to support myself and my daughter back in the village... After graduating [from the DREAMS program]... I was selected for a DREAMS scholarship... I am now back in school, and my dream is to become a nurse upon completing my studies."

Family Literacy

Through the Family Literacy program, out-of-school **teenage and young mothers gained foundational literacy skills in English while their young children participated in an interactive early childhood program**. They also found a supportive peer group that served as a refuge from the harsh stigma and discrimination that often faces teenage mothers in Zambia. Through participation in the program, young mothers made measurable gains in literacy and 41% of Family Literacy graduates returned to school, gained employment, or started businesses.

Scholarships

53 girls who were out-of-school or on the brink of dropping out due to financial insecurity received comprehensive, need-based scholarship support to stay in school. Scholarships included **everything a girl needs to succeed—tuition, uniforms, school supplies, backpacks, shoes, sanitary napkins, and tutoring—and are guaranteed from a girl's point of enrollment through her graduation.** Lubuto's annual scholarship fundraisers provide ongoing support for our scholarship recipients beyond the end of DREAMS.

"I learned that if I wear a pad, I don't have to miss school... I was selected for the DREAMS scholarship program to receive a supply of pads each month... No girl should miss school just because of her period."



Lubuto's unheard-of 100% referral completion rate proved that libraries are an effective HIV-fighting platform—we know how to design programming for success. Testing partners were on-site and ready for the newly-motivated girls.

Partnerships

Through partnerships with clinical health service providers, public health organizations, and community-based organizations, Lubuto was able to offer a wide range of complementary programs and services, such as **maternal and child health programs, menstrual and emotional health talks, and on-site HIV testing and counseling.** Offering HIV testing in a safe, trusted space allowed girls to participate without fear of stigma, and as a result, 100% of the youth referred for HIV testing completed the referral.

Communities for Change:

Public Libraries Ending Early Marriage

Building on our DREAMS successes, Lubuto was awarded a two-year ViiV Healthcare Positive Action for Girls and Women grant to **reduce Southern Province child marriage** through the Mumuni Library in Nabukuyu.

“Communities for Change” empowers mothers and female caregivers to keep their daughters in school by increasing their financial independence through a skills-training Makerspace, offers scholarships to girls at high risk of, or retrieved from, early marriages, and partners with traditional and community leaders to generate and support community-led advocacy and early marriage reduction strategies.

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lubuto.org/2018-volunteers

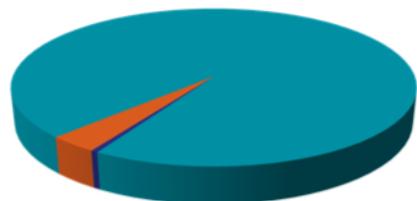
Financials (January 3, 2018 to December 31, 2018)

STATEMENT OF FINANCIAL POSITION

Assets	
Cash.....	\$367,266
Prepaid expenses.....	\$4,115
Property and equipment (net).....	\$85,378
Total assets.....	\$456,759
Liabilities	
Accounts payable and accrued expenses.....	\$51,112
Deferred revenue.....	\$120,554
Total liabilities.....	\$171,666
Net assets	
Unrestricted.....	\$261,049
Temporarily restricted.....	\$24,044
Total net assets.....	\$285,093
Total liabilities and net assets.....	\$456,759

STATEMENT OF ACTIVITIES

Support and revenues		Expenses	
Corporate and contributions.....	\$9,335	Program services.....	\$735,111
Donated goods and services.....	\$87,963	General and administrative.....	\$28,259
Individual contributions.....	\$114,210	Fundraising.....	\$3,894
Foundation grants.....	\$24,387	Total expenses.....	\$767,264
Federal government grants.....	\$470,767		
Institution grants.....	\$32,975		
Other income.....	\$12,580		
Net gain on currency translation...	\$4,341		
Total support and revenues.....	\$756,558		



Financial statements audited by
John Wall, CPA

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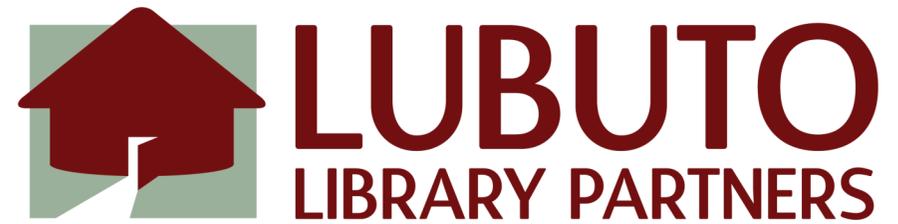
And a heartfelt thanks to all other 2018 donors
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