



# LUBUTO

## LIBRARY PROJECT

2013 ANNUAL REPORT

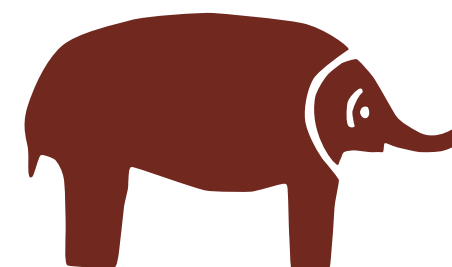


“ I visited Lubuto Library in Lusaka, Zambia. It is truly a community library, a little bit of everything for everyone. If you’re an out-of-school youth, you can use the computers to practice literacy skills. If you’re an aspiring artist, there are mentors there to help. If you want to bring a child to oral story time, this is the place. If you want to look at some original texts of Zambian literature the Lubuto Library project has preserved it in a form you can use easily. If you want a children’s book in local languages of Zambia there are many books to choose from. If you want help from a qualified librarian, you’re in the right place. If you want non-fiction from President Obama to dinosaurs, you can easily find one. I’ve been to libraries all over the world. This is one of my favorites. ”

Christie Vilsack, Senior Advisor for International Education, USAID – August 2014

## REACHING OUT

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To Lubuto Friends and Supporters,

It has been an exciting and dynamic year for the Lubuto Library Project, and we've never been more certain that our work to build open, enriching and safe libraries is essential for youth in Africa. In 2013, we've had opportunities to improve our programs, evaluate our progress and advocate for the value of high-quality children's library services across the African continent. Central to all of this is always expanding the reach of Lubuto Libraries to the most vulnerable children and youth, and welcoming them to a space where they can learn, grow and thrive.

In this annual report, you'll see the construction of a third Lubuto Library in progress in the rural Southern Province village of Nabukuyu. Our Architect, Eleni Coromvli, has put her talent to work building another sustainable, traditionally-inspired library, this time with a fourth building for community and teen-centered activities. Our host organization, the Matantala Rural Integrated Development Enterprise, has taken ownership of their coming library and sees its potential to be a strong center of their community. Lubuto has been working with Matantala since 2006 to realize these plans, and we are looking forward to the library's official opening in late 2014.

## PRESIDENT'S LETTER

Lubuto is also very excited to have just received final approval and signing of an amended memorandum of understanding between the Lubuto Library Project and Zambia's Ministry of Education, Science, Vocational Training, and Early Education. In the works since 2012, this new MOU recognizes Lubuto as a "National Partner" in providing "professional leadership in specialized library services for children and youth and building that capacity among Zambian library and educational personnel" and explicitly commits support to our partnership with the Zambia Library Service to expand our model. The document recognizes the significance of Lubuto libraries' indigenous designs and the importance of these rich spaces in the lives of young Zambians, and specifically outlines a schedule for our next eight libraries.

With ongoing support from the Open Society Initiative for Southern Africa (OSISA), Lubuto has made strides towards a monitoring and evaluation framework. Over the course of 2013, we received well over 80,000 visits to our two libraries, of which 8,429 were new individual visitors. We've also found that most of our visitors come regularly; some every day. We are now exploring what aspects of our libraries come to occupy such a central role in these users' lives. As the libraries' data collection improves, we expect the accurate user count to soar in future years. Program participants have also grown in number, and we've found countless other measures of our transformative impact through personal interviews and focus groups. On

page 6, you'll find some of our most revealing data: where our library users are coming from. The message is clear: Lubuto Libraries really are a space where the most vulnerable youth feel welcome and cared for.

Lubuto also spent 2013 building both new partnerships and professional capacity in Zambia. Thomas Mukonde, who joined us in November, has been a crucial addition to our staff, revitalizing the libraries' teen services and engaging countless youth with regular story time and film sessions. Thomas has taken great initiative in reaching out to new institutional partners, like the Zambia Information Communication Technology Authority (ZICTA), who will provide Lubuto libraries with resilient, dynamic technology. This partnership will play a fundamental role in new information literacy programming we are also introducing.

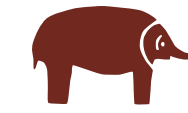
Lubuto has also partnered with the Zambian Education Publishing House (ZEPH), which continues to print many of the traditional Zambia stories we've preserved on *Lubuto Collections.org*. Together, we have begun plans to build a kiosk on Lubuto library grounds where visitors can buy hard copies of these stories and literature to own. As publishers and libraries struggle with tensions between e-Readers and bricks and mortar bookstores, a partnership like this, between libraries and local publishers, really emphasizes the breadth and groundbreaking nature of our work in Zambia.

Thanks to ongoing support from the All Children Reading Partnership, Lubuto has also been able to expand our *Lubuto Literacy Lessons*, with indigenous language reading lessons freshly redesigned by literacy expert Dr. Joseph Mwansa who also designed the new Zambian government reading curriculum. This means that *Lubuto Literacy* extends the school curriculum to a computer-based environment that will both supplement classroom learning and, most importantly, extend literacy education beyond school walls. Initiatives like this mean the impact of our libraries as technological and creativity hubs can be felt to an even wider reach of Zambian youth.

We invite you to read this annual report and reflect on both how far Lubuto has come since our inception, and how deeply we have rooted Lubuto Libraries in Zambia. Our success could not have happened without the dedication of our esteemed volunteers, staff, library colleagues, and supporters around the world, and we look forward to all we can accomplish for children and youth in Africa in 2014 and beyond.



Jane Kinney Meyers  
President



I have found peace in my life. At home I never used to talk to people ever since my father died. Now I am able to talk to my mother in a good way.

Male, Age 15

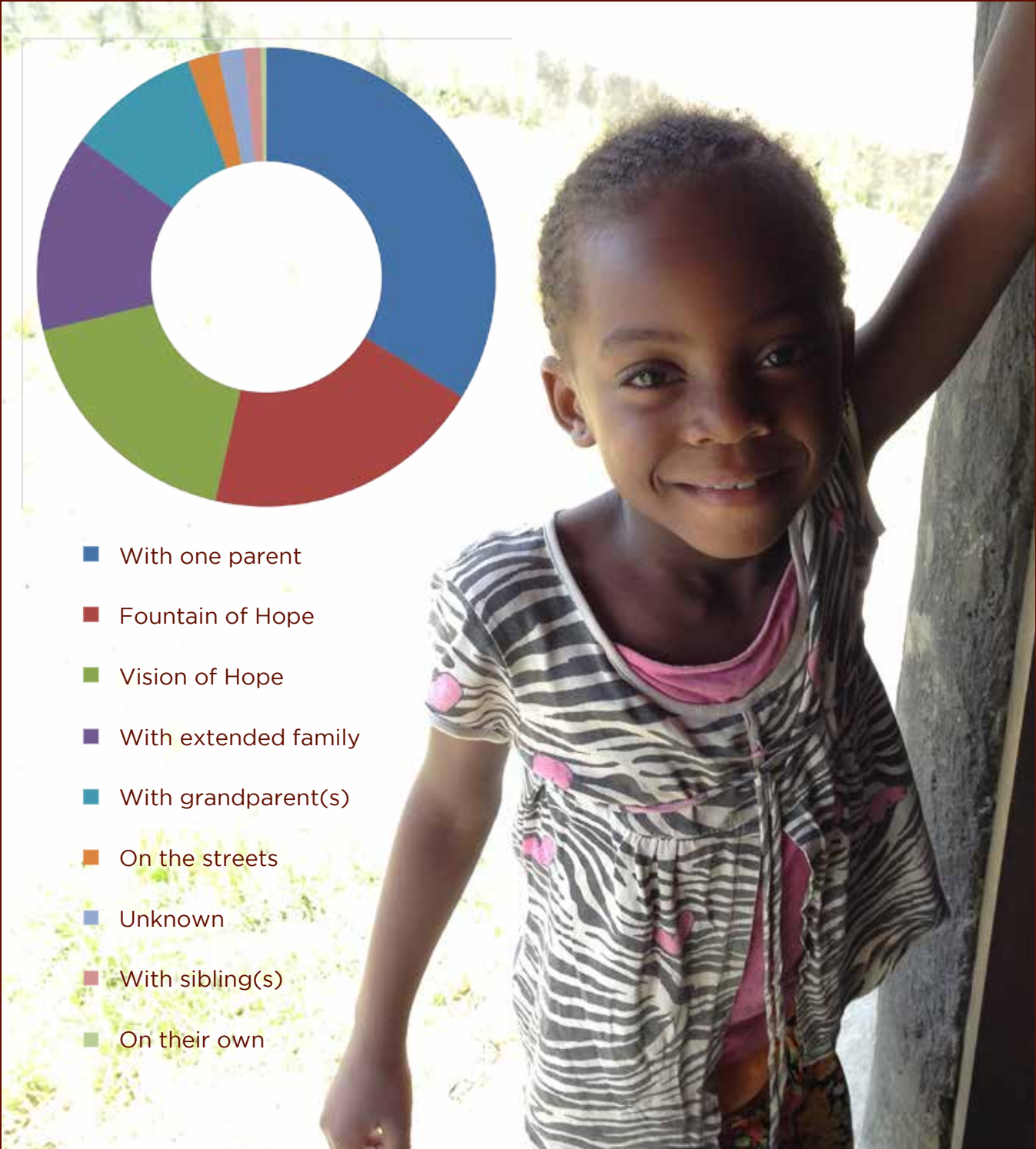
## REACHING VULNERABLE YOUTH

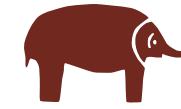
Lubuto especially targets youth excluded from formal education, including youth living on the streets or in extreme poverty. In 2013 only 59% of program participants lived with both parents. Our programs have proven to be an effective way to connect with the rest.





# WHERE DO OUR CHILDREN COME FROM?





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Mentoring has taught me to be responsible, respect others, have faith, integrity, persevere and to love.

Mercy, Age 8

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## REACHING BEYOND STORY TIME

Lubuto Libraries are an ideal platform for a wide variety of programs that draw on the library collections. In 2013, 2170 children participated in *LubutoDrama*, *LubutoMentoring*, *LubutoArts*, *LubutoLiteracy* and our special programs. Children come to Lubuto Libraries for many different reasons and with all different interests, but these programs are purposefully linked to be mutually reinforcing and encourages young people who have taken part in one program to get involved in others. The traditionally-designed physical environment of the libraries and the library collection create a common thread, tying all library programs together in a way that extends the reach of what our libraries are far beyond books and story time.



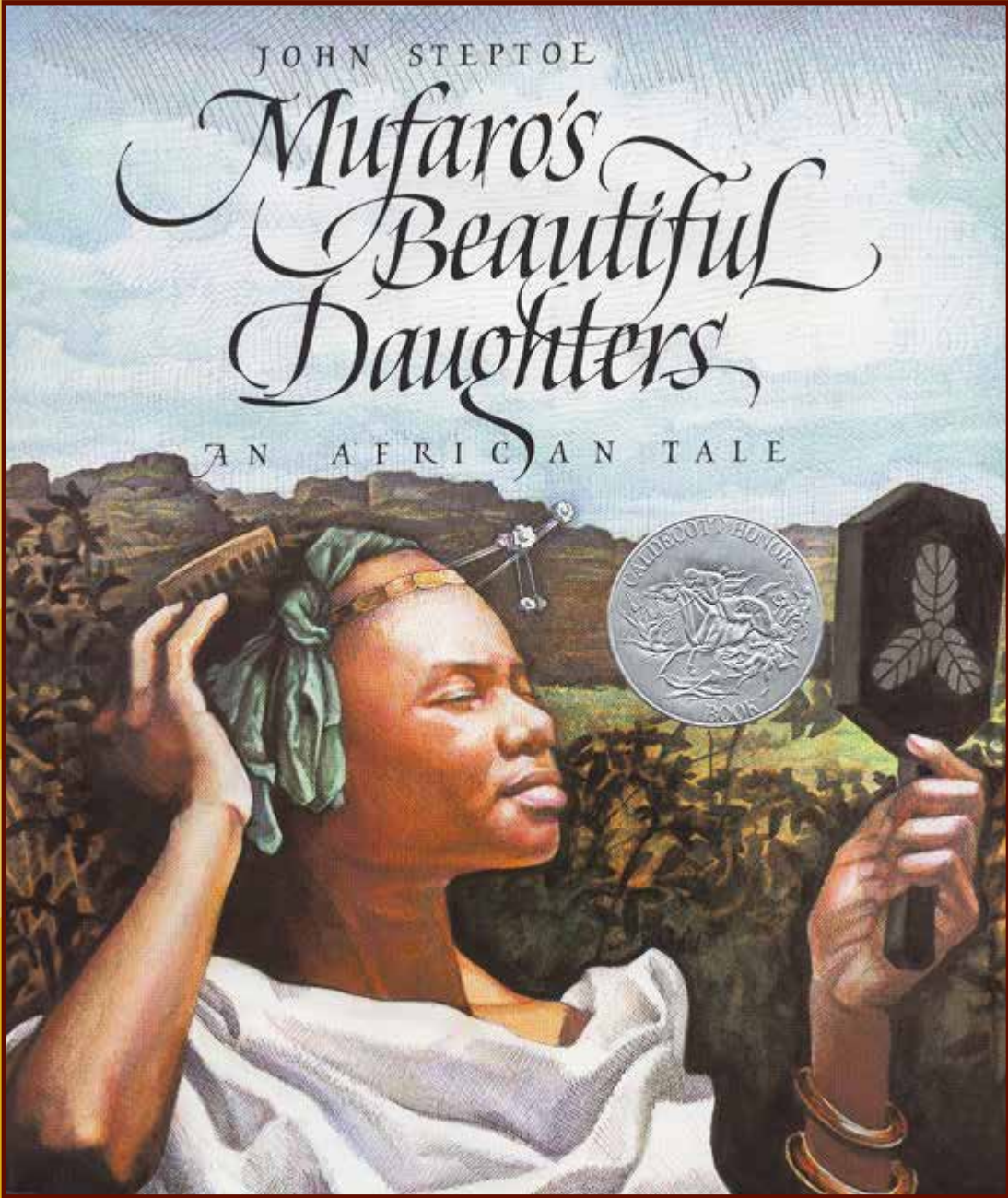
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Through the drama program I now know my talent and know what I want to do in life.

Lucy, Age 17

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**A SINGLE BOOK IN THE LIBRARY ...**



*... is used for inspiration in Lubuto Arts*



*... sparks discussion on values in Lubuto Mentoring*

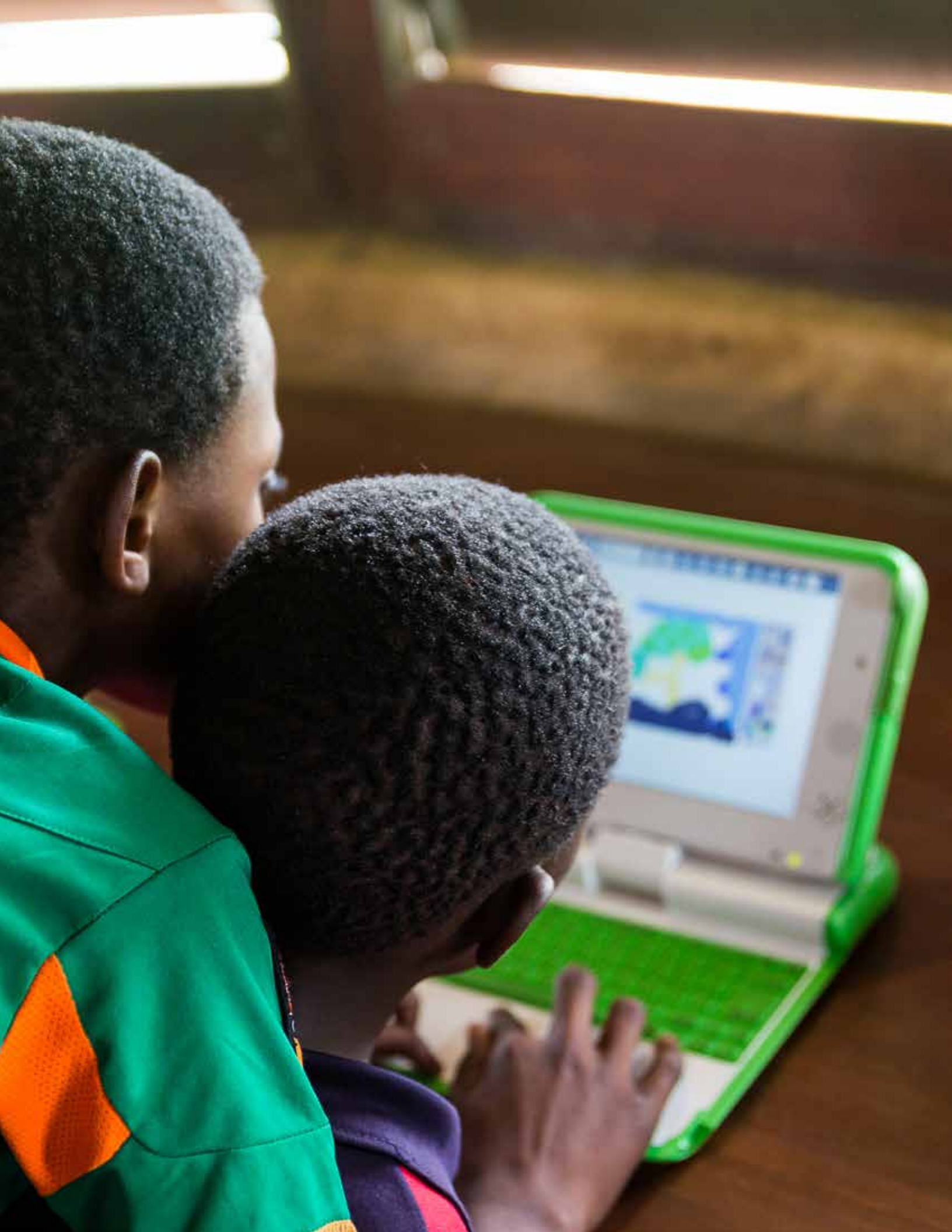


*... is acted out in Lubuto Drama*



*... is read during outreach on the streets*

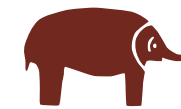




With ongoing support from our USAID's All Children Reading partnership, and the support of World Vision in particular, Lubuto staff, partners and programmers have continued to improve our Lubuto*Literacy* lessons. These lessons support early-grade literacy with computer-based reading lessons in each of Zambia's seven major indigenous languages. In 2013, 978 children (an average of 30 a day) used these mother tongue lessons as a pilot in our libraries while Dr. Joseph Mwansa (pictured bottom right), a literacy expert and designer of the new government reading curriculum, rebuilt Lubuto*Literacy* to extend that curriculum beyond the classroom.

Lubuto's programmers have developed these lessons on a specially-adapted open-source HTML5 platform for use on computers and mobile phones throughout Zambia.

## REACHING BEYOND SCHOOLS WITH LITERACY



I also like the laptops a lot. The laptops have helped me to learn Nyanja. I am now much better at Nyanja and get better marks at school. Since I started coming to the library I feel I know more and I am now more intelligent.

Beauty, Age 10

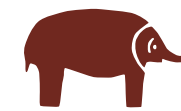






## REACHING THE COMMUNITY WITH DRAMA

In 2013, 604 youth participated in our *LubutoDrama* program, performing plays like *Rosa Parks*, *The Lion and the Goat* and *Mufaro's Beautiful Daughters*. Lubuto has seen how much children love bringing books to life. But the inspiration and delight of their young audience is just as important, and a crucial way to connect with children who may not ordinarily visit the library. The youth who attend Lubuto performances are encouraged to jump up and engage with the show and take their first step toward the welcoming, enriching spaces of Lubuto libraries.



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**The library is wonderful, it builds us! We learn in a nice place, a silent place with staff assisting us to read. We are mentored, we are taught how to sit and made to feel free and welcome.**

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**Henry, Age 12**

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## REACHING RURAL ZAMBIA

This year marks real progress on the Mumuni Lubuto Library, our third library and the first in a rural area of Zambia. The library is located in the village of Nabukuyu, in Zambia's Southern Province, and the work is moving ahead wonderfully, thanks to our host, the Matantala Rural Integrated Development Enterprise. Matantala is a collaboration of three local chieftaincies, and has a communal decision-making process. Thanks to the guidance of longtime friend of Lubuto Mark Chona, the Chairman of Matantala, all 22 villages in the Nabukuyu area are participating in the building process. The children of Nabukuyu have waited a long time for their library: first meetings were had with the village and Matantala in 2006. The library will open in November 2014.





**Anne Caputo, Board Secretary**  
Principal, Anne Caputo Consulting LLC

Anne Caputo is Principal of Anne Caputo Consulting LLC. Previously she served as Executive Director of Dow Jones' Learning & Information Professional Programs, where she was responsible for the planning and development of learning initiatives for Dow Jones Content Technology Solutions group. She has also worked in various positions with The Dialog Corporation, most recently as Director of Dialog's Quantum information professional program and the Classroom Instruction Program. Ms. Caputo is a longtime leader of the Special Libraries Association, serving as its President in 2009-2010. Additionally, she is an adjunct faculty member at the University of Maryland, College of Library and Information Services, and a member of the distance education faculty for the University of Tennessee, School of Information Sciences. A history graduate of Lewis and Clark College in Portland, Oregon, Anne holds advanced degrees in architectural history from the University of Oregon and in library and information science from San Jose State University in San Jose, California.



**Jeanne Cohn-Connor**  
Partner, Environmental Practice Group, Kirkland & Ellis LLP

Jeanne Cohn-Connor is a partner at Kirkland & Ellis LLP in its Washington DC office. Her practice focuses on environmental law, with a subspecialty in environmental enforcement, transactions and restructuring cases. Her prior legal experience includes work in real estate, contracts and commercial law. At Kirkland, she also has an active pro bono practice. She leads the firm's Kids in Need Of Defense (KIND) program where she oversees cases representing unaccompanied children who are seeking legal permanent residency in the US. She has recently represented a trafficking victim in obtaining a T-visa and she has worked on the amendments to the Violence Against Women Act, making the Act applicable to immigrant women and non-native speakers. Ms. Cohn-Connor has a B.A. from the University of Pennsylvania and a J.D. from the University of Chicago Law School.

## BOARD OF DIRECTORS



**Brian DeMarchi**

Brian DeMarchi was most recently a regional account manager with Thomson Reuters, where he managed accounts with large universities in Texas, Oklahoma, Mississippi, Alabama, and Louisiana. He has more than twenty years of experience in account management and consultative sales. Prior to coming to Thomson Reuters, Mr. DeMarchi spent eight years as account development executive at Factiva, a Dow Jones and Reuters joint venture, and two years in the capacity of account development executive for Dow Jones. His background also includes five years of work at MediaStream, where he managed the installation of electronic library systems for newspapers in the U.S. and South America. Additionally, Mr. DeMarchi currently serves on the board of directors for Big Brothers Big Sisters of Burlington, Camden, & Gloucester Counties and is a trustee of the John Armstrong Foundation. He previously served on the board of directors of the Special Libraries Association Philadelphia Chapter as president. Mr. DeMarchi has a Bachelor of Arts in Mathematics from Rutgers University.



**Cindy Pellegrini Johnson**  
Senior Vice President, March of Dimes Foundation

Cynthia Pellegrini Johnson oversees all March of Dimes advocacy efforts at the federal level and in all 50 States, the District of Columbia and Puerto Rico. She also guides the organization's research on maternal and child health policy issues. Key March of Dimes policy priorities include access to health care for all women of childbearing age and children; research into prematurity, birth defects, and other aspects of reproductive and child health and development; prevention and health promotion issues, such as tobacco cessation and nutrition; and issues of concern to the operation of not-for-profit organizations. Prior to joining March of Dimes, Ms. Pellegrini served as Associate Director for Federal Affairs at the American Academy of Pediatrics, where she covered a range of

issues including genetics, bioethics, child abuse and neglect, environmental health, nutrition, obesity, and injury and violence. In this capacity, Ms. Pellegrini worked with AAP leadership to develop and execute strategies to advance AAP priorities through both Congress and the Administration. Ms. Pellegrini worked on Capitol Hill for over eleven years. From 1996 to 2004, she served as Chief of Staff and health aide to Rep. Louise Slaughter (NY). Her tenure on Capitol Hill also included stints with Reps. Gerald Kleczka (WI) and Jay Inslee (WA). Ms. Pellegrini has an extensive background in public policy issues as well as politics and administration.



**Jane Kinney Meyers, Board Chairman**  
Founder and President, Lubuto Library Project, Inc.

Jane Kinney Meyers is a professional librarian with over 35 years of experience working and living in Southern Africa for various international organizations. She has been a professional leader, teacher and technology pioneer with African libraries, including participating in the formulation of National Information Policies of MalaWi and Zambia. She lived in MalaWi for nearly four years, developing a network of research libraries for the country's Ministry of Agriculture under a World Bank project, and pioneering CD-ROM applications for Africa in the mid-1980s. She was instrumental in establishing the first positions for professional librarians in MalaWi's civil service and has promoted the principles and practices of special librarianship in Africa. In 2005 Meyers founded the Lubuto Library Project which fills a critical gap in national development with excellent and innovative public libraries serving children and youth, especially the most vulnerable. Ms. Meyers has a B.A. from the University of Arizona with highest distinction and a Master's in Library Science from the University of Maryland.



**Sally Sinn**  
Library Consultant

Sally Sinn is currently a contract consultant for library technical services at the University of Maryland, College Park. Following a 31 year career in technical services at the National Library of Medicine and the National Agricultural Library she served as Interim President and Director of Administration for the Council on Library and Information Resources in Washington, D.C. from 2004 to 2006. In her management of technical services and indexing operations, she has been committed to the application of technology to improve library technical services and promoted other partnership arrangements among public and private agencies to expand bibliographic database content. She has served in leadership roles for a number of national library programs for cataloging and serials control. From 2000 - 2004 she served on the board of directors of NFAIS (formerly the National Federation of Abstracting and Indexing Services). Ms. Sinn holds a Master's in Library Science from the University of Illinois.



**Peter Timmons, Board Treasurer**  
President, T/R Financial Management Group, LLC

Peter Timmons is the President and one of the owners of T/R Financial Management Group, LLC ("T/R"). He is also the President of Lotus Investment Management. T/R is a registered investment advisor established in 1990. Mr. Timmons was a Vice President, Finance and Administration, and Chief Financial Officer with Valcourt Building Services, L.C., Arlington, VA from 1987 through 1990. He was also the General Manager of IVC, Washington, D.C. from 1986 through 1987; an Investment Broker with Wheat, First Securities, Vienna, VA from 1984 through 1985; and a consultant at the International Monetary Fund from 1981 through 1983. His educational background includes a Bacalauréat in Economics from the Université de Nice, a B.A. in Philosophy from Randolph-Macon College and an MBA in Finance and Investments from George Washington University. Mr. Timmons started developing trading systems in 1973. In 1984, he started his career in investments facilitated by the advent of the personal computer and the power it brings to the analysis of investment markets. In 2002, he developed an option-writing system which was the main focus of Lotus Fund.



**Stuart Yikona**  
Senior Financial Sector Specialist, Financial Market Integrity Group, World Bank

Stuart Yikona, is currently a Senior Financial Sector Specialist with the World Bank in the Financial Market Integrity Unit. A Zambian national, he joined the World Bank in June 2005 after working for 4 years as a Consulting Counsel with the Legal Department of the International Monetary Fund. He completed his J.D. at the University of Virginia Law School in banking law on "Insiders and Insider Abuse in Banking Institutions in the United States and Zambia". He also holds a Master of Laws Degree in Commercial and Corporate Law from the University of London and Master of Laws Degree from the University of Virginia. In his current position, he advises client countries on anti-money laundering and financing of terrorism matters. Additionally, both at the IMF and now at the Bank, Mr. Yikona has participated in Financial Sector Assessment Programs in Africa, Asia, Latin America and the Middle East.



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Stacy Langner, Regional Director (until October 2013)  
Eleni Coromvli, Architect, Project and Program Manager  
Kenneth Meyers: planning, budgeting and grant advisor  
Sally Sinn: systems development manager  
Jim Kurtz: tax preparation  
Ramin Assa: knowledge management advisor

### ADMINISTRATIVE ASSISTANCE

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Elizabeth Giles, Program Associate (until July 2013)  
Elena Bell, Intern  
Carol Griffith: annual appeal support  
Mukaza Sikazwe: driver  
Aidah Phiri: cleaner, cook

### FINANCE AND BUDGET

Peter Timmons, Board Treasurer  
Kenneth Meyers: planning, budgeting & financial report assistance  
Demas Lumba, S. Lumba & Co.: Zambia office financial controller  
Watson Lumba: Senior Audit Manager  
Randi Dutch: bookkeeper  
Yan Zhang, Hildebrand, Limparis & Associates: audit  
Jane Meyers, Lieke Berghauer Pont, Eleni Coromvli, Stacy Langner, Stephanie Rapp: grant budgeting and planning

### SYSTEMS DEVELOPMENT

LUBUTO.ORG WEBSITE REDESIGN  
Anne Caputo, Brian DeMarchi: redesign project leads  
Phil Rogers, Stacy Langner: redesign planning assistance  
Michelle Campbell, webmaster

Jane Meyers, Angela Flottesmesch, Elizabeth Giles, Danielle Willgruber, Stephanie Rapp: site development

### LUBUTOCOLLECTIONS.ORG WEBSITE

Sarah Bauman, Webmaster  
Mike Lee, Lubuto*Literacy* Etoys coordination  
Mulenga Kapwepwe, Dr. Joseph Mwansa, Mark Chona: collection advisors  
Thomas Mukonde, James Armstrong: Zambian stories identification/acquisition  
Beth Restruck, Boston U. African Studies Library: Zambian stories contribution  
Zambian Educational Publishing House, Zambia National Archives, Thomas Mukonde: copyright clearance  
Kristin Koob: scanning volunteer

### SALESFORCE

Brian DeMarchi, Stephanie Rapp, Angela Flottesmesch, Elizabeth Giles: Lubuto Salesforce implementation  
Marc Haseltine, newsletter editor and mailing  
Stephanie Rapp, contact maintenance

### LUBUTOLITERACY

Dr. Joseph Mwansa: curriculum design  
Mike Dawson: eXe design, technical advice and training  
Mike Lee: OLPC & Etoys technical advice and training  
Jody Lis: computer-based instruction advice  
Imanga Kayama, Eleni Coromvli, Thomas Mukonde, Precious Chisebuka-Julius: project management  
David Shampwili, Enesto Mwale and Jo Tambo: lesson developers  
Joseph Mwenya Mwansa (Tonga and Lozi), Moffat Mfune (Nyanja), Hurbert Kakonkanya (Kaonde), Womba Chindefu (Lunda), Henry Ndau (Luvale): lesson translation and editing  
Harriet Mbimbi (Lunda and Kaonde), Marvis M Simutanyi (Luvale), Maureen Hamankolo (Tonga), Bertha Mwamba Kalebwe (Bemba), Martha Phiri (Nyanja), Pumulo W Sumbwa (Lozi): lesson narration  
Nathalie Louge: instructional design specialist

#### LUBUTO LIBRARY ONLINE CATALOG

Sally Sinn: system design and implementation  
Pat Nelson, Mrs. Nelson's Library Services: collection development  
Jane Meyers, Nikki Packer, Elizabeth Giles: collection development  
Joy Rodriguez, classification index evaluation  
Elena Bell, intern  
Selection, cataloging and processing:  
Julie Allen  
Meghan Burke  
Marcy Carrel  
Diana D'Agostino  
Elizabeth Giles  
Carolyn Goshen  
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Lars Gulde-Wolfe  
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Jane Meyers  
Thomas Mukonde  
Christian Prince  
Mary Rogers  
Imalka Senadhira  
Sally Sinn  
Susan Yoo

#### VOLUNTEER MOBILIZATION

U.S. volunteers: Jane Meyers, Brian DeMarchi  
Zambia volunteers: Nikki Packer, Thomas Mukonde, Lieke Berghauser Pont

#### LUBUTO LIBRARY OPERATIONS

Jane Meyers: library policy and administration, collection development and technical services coordinator  
Eleni Coromvli, Imanga Kayama, Precious Chisebuka-Julius: library personnel and program management  
Stacy Langner, Lieke Berghauser Pont: Zambia office operations and grant management  
Thomas Mukonde: library services advisor  
Nikki Packer, Given Besa, Kenneth Hau: staff and outreach training  
Stacy Langner, Lieke Berghauser Pont and Makasa Kasukumya: data collection, monitoring and evaluation, impact measurement  
John Kina, Chipo Chiiya, Vincent Mpande, Chitalu Chishimba: M&E interviewers

#### FOUNTAIN OF HOPE LUBUTO LIBRARY

Kenneth Hau: FOH library supervision  
Kasela Chombu, Gerald Sondashi: librarians

Thomas Mukonde, Given Besa: library services and training  
Collins Chama, Bright Mbaio, Mwila Nkonde, Nicholas Chibanda, volunteer library supervisors  
Kenneth Hau, Brenda Mkandawire: outreach  
Kasela Chombu, Brenda Mkandawire, Ndala Bukolo: *LubutoDrama*  
Kasela Chombu, Brenda Mkandawire: *LubutoLaptops*  
David Shampwili, Nikos Zaras, Mulenga Chafilwa, *LubutoArts* facilitators  
Lydia Katebe, *LubutoLiteracy* facilitator  
Kenneth Hau, Brenda Mkandawire: *LubutoMentoring*  
Collins Chama, Bright Mbaio, Mwila Nkonde, Timothy Mbewe, Lazarous Phiri, Mwiza Mubyana, Margret Nyambe, Albert Mwape, Bellito Musonda, Catherine Samakay, Mwila Nkonde, Limbikani Sakala, Moses Zyambo: FOH library volunteers

#### NGWERERE LUBUTO LIBRARY

Stephen Kangungu, library supervision  
Thomas Mukonde, Nikki Packer, Given Besa: library services and training  
Kenneth Hau, Given Besa, Ndala Bukolo: outreach  
Kenneth Hau: *LubutoMentoring*  
David Shampwili, Zenzele: *LubutoArts* facilitators  
Grace Kaluba, Barefeet Theatre facilitators: *LubutoDrama*  
Ndala Bukolo, Harrison Chalila, Leonard Malasa: *LubutoLaptops* facilitators  
Jane Kainda, *LubutoLiteracy* facilitator  
Volunteers: Mailess Phiri, Mwilu Kaputula, Jacob Mwele, Mwape Ngungu, Faith Sakala, Mercy Mulenga, Yambisa Armand, Nathan Musweu, Musa Zulu, Andrew Sakala, Solomon Nkhuma, Able Lupiya, Stella Banda, Tapiwa Chalila, Misheck Mwale, Kalenga Kunda, Jenipher Kabuswe, Dickson Stumbeko

#### MUMUNI LUBUTO LIBRARY

Library staff in training: Chip Chilomo, Eugene Bampinga, Malambo Buster, Hamweemba Fitzie

#### OTHER LIBRARY VOLUNTEERS

Mwape Balashi, Mwilu Kaputula, Mailess Phiri, Maria Mukuka, Eleftherios Mukuka, Gertrude Handema

#### LUBUTO LIBRARY PROGRAMS

Advisors: Dr. Denise Agosto, Dr. Anthony Bernier  
*LubutoStorytime*: Thomas Mukonde, Kasela Chombu, Mailess Phiri  
*LubutoMentoring*: Dr. Lawrence Mukuka, program designer; Kenneth Hau, program coordination; Brenda Mkandawire, Elizabeth Mulenga, Grace Kaluba: facilitators

*LubutoArts*: David Shampwili, Nikos Zaras; Visual Arts Council of Zambia (Mulenga Chafilwa and Zenzele); Mulenga Kapwepwe, Cynthia Zukas, advisors  
*LubutoDrama*: Barefeet Theatre, Kenneth Hau advisors; Ndaka Bukolo, program coordination and facilitation; Grace Kaluba, Kasela Chombu, Brenda Mkandawire, program assistance  
STEM program development: Tameka Beckett, Thomas Mukonde  
Information literacy program development: Thomas Mukonde, Jane Meyers  
Teen programming: Thomas Mukonde  
*LubutoLaptops*: Christoph Derndorfer, Mike Lee, technical advisors; Panos Lekatsas, repairs  
*LubutoLiteracy* (All Children Reading grant): Jane Meyers, Mike Lee, Mike Dawson, Christoph Derndorfer, Jodi Lis, technical advisors; Dr. Joseph Mwansa, curriculum and lesson designer; Eleni Coromvli, Thomas Mukonde, Imanga Kayama, program management; Enesto Mwale, David Shampwili, Moses Zyambo, Joe Tembo lesson designers and programmers; translators: Irene Chisala and Clementina Mulenga (Bemba), Peggy Chilema (Tonga), Womba Kambita (Luvale), Womba Chindefu (Lunda), Hildah Kachaka (Kaonde), Brenda Mate (Lozi); Eleftherios Mukuka, Moses Zyambo: sound recording

#### LIBRARY DESIGN, CONSTRUCTION AND MAINTENANCE

Eleni Coromvli, designing architect and construction manager  
Sabelo Moyo, structural engineer  
Noah Zimba, forester, indigenous plants  
Kebby Kabanganshi Lackson Sichilya: thatching and roof maintenance  
St. Ambrose Trades Centre: carpentry  
Makondo Engineering: roof framing  
Bornwell Kalilakwenda: timber specialist, roof framing  
Thomson Mwale (Children Concern): building and metal furniture maintenance  
Francis Miyoba: concrete, building

#### RESEARCH AND TECHNICAL ASSISTANCE

Dr. Genevieve Hart, Department of Library & Information Science, University of the Western Cape  
Elizabeth Giles, Master of Library and Information Science student, University of Wisconsin-Milwaukee  
Lisa Scudera, Library Director and Department Chair, Ramaz Upper School, New York  
Dr. Jonathan Brakarsh, Clinical Psychologist, Harare, Zimbabwe  
Mulenga Kapwepwe, National Arts Council of Zambia

Mike Dawson, Ustad Mobile  
Tameka Beckett, STEM program development intern, Laurel, DE  
Mike Lee, Washington, DC OLPC Learning Club and Sugar Labs  
James Armstrong, U.S. Library of Congress overseas office field director (retired)  
Beth Restrick, Librarian, Boston University African Studies Library  
Dr. Denise Agosto, Drexel University i-School  
Pat Nelson, Mrs Nelson's Library Services  
Dr Joseph Mwansa, University of Zambia

#### PARTNERSHIP DEVELOPMENT, FUNDRAISING AND MARKETING

Partner/sponsor development: Lieke Berghauser Pont, Thomas Mukonde, Eleni Coromvli, Stacy Langner, Mark Chona, Mulenga Kapwepwe, Jane Meyers  
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#### COMMUNICATIONS AND PUBLICITY

WEB  
Marc Haseltine, newsletter design, marketing and distribution  
Anne Caputo, Brian DeMarchi, Ramin Assa: web marketing and site redesign  
Michelle Campbell, webmaster, Lubuto.org  
Stephanie Rapp, Angela Flottesmesch, Danielle Willgruber: website maintenance  
Stephanie Rapp, Imanga Kayama, Thomas Mukonde, Elizabeth Giles, Nikki Packer: social media  
PRINT, GRAPHICS, PUBLICATIONS  
Marc Haseltine, newsletter  
Brian DeMarchi, annual report graphics, layout  
FILM AND PHOTOGRAPHY  
Silvina Fernandez-Duque, film making/editing  
Kenneth Hau, filming  
Robert Kent, Jr., USAID Zambia  
ZAMBIA BOARD ON BOOKS FOR YOUNG PEOPLE  
Jane Meyers, advisor and USBBY liaison  
Mulenga Kapwepwe, Malama Katulwende, Thomson Namukaba, Eleni Coromvli, Christine Kasonde, Maliya Mzyece Sililo, Clive Kawana, Mulenga Chafilwa, Robinson Bwato, Precious Chisebuka, Thomas Mukonde



3C Regional Consultants, Lusaka, Zambia  
 Aid for Africa, Chevy Chase, MD  
 All Children Reading Partnership: USAID, World Vision, AusAID  
 Amani onlus ONG, Milan, Italy  
 American Chemical Society/ACS Publications, Washington, DC  
 Barefeet Theatre Company, Lusaka  
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 Diplomatic Spouses Association, Lusaka, Zambia

National Arts Council of Zambia  
 Ngwerere Basic School, Garden, Lusaka  
 Ndeke Hotel, Lusaka  
 Norfolk Reading Council, VA  
 One Laptop Per Child, Cambridge, MA  
 Open Society Initiative of Southern Africa, Johannesburg, South Africa  
 Paley, Rothman, Goldstein, Rosenberg, Eig & Cooper, Chtd., Bethesda, MD  
 Peace Corps, Lusaka  
 Planet Books, Lusaka  
 Planned Parenthood Association of Zambia, Lusaka  
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 Salesforce.com Foundation, San Francisco, CA  
 San José State University, School of Library & Information Science, San José, CA

Zambia Library Service  
 Zambia Ministry of Education, Science, Vocational Training and Early Education  
 Zambia National Archives  
 Zambia Open Community Schools (ZOCS) and ZOCS Garden Community School, Lusaka  
 Zambia Police Service, Child Protection Unit, Lusaka

One Laptop Per Child & Sugar Labs: Mike Lee, Christoph Derndorfer  
 Peace Corps: Thomas Kennedy, Sally-Rose Mwachilenga, Helen Nsungu De Jonghe  
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 Read to Succeed, USAID/Creative Associates: Tassew Zewdie  
 Rotary Club of Beltsville, MD, Howard Phoebus  
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 National Museum of African Art: Janet Stanley, Librarian, Warren M. Robbins Library  
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 UPS Store 1966, Washington, DC  
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 USAID/Zambia: Wick Powers, Mei Mei Peng  
 Vision of Hope: Chitalu L. Chishimba  
 Visual Arts Council: Mulenga Chafilwa, Zenzele  
 World Vision Zambia: Mike Veitenhans, Luonde Cholwe, Karen Chama Ngosa, Rose N. Zambezi  
 YWCA Zambia: Brenda Mwinga Chishala  
 Zambia Ministry of Education, Science, Vocational Training and Early Education: Dr. John Phiri, Minister; Chishimba Nkosha, Permanent Secretary; Christine Mayondi, Deputy Permanent Secretary; Robinson Bwato, Chief Librarian, Zambia Library Service; Dr. Ndakala, Systems/IT Development Manager, Planning and Information Directorate; Joseph Nthele, Head, Infrastructure; Oscar Shitima, Planning/MOUs; Christine Kafulo and Gladys Sakala, Educational Broadcasting/e-learning Section; Peggy Chilema, District Education Board Secretary, Monze

**AND INDIVIDUALS AT:**

3C Regional Consultants: Sue Clay, Chipso Chiiya, Mutale Chonta  
 Africa Access: Brenda Randolph, Harriet McGuire  
 American Institutes for Research: Grace Akukwe  
 Amani ONLUS ONG: Giacomo d'Amelio  
 The Art Shop Zambia Limited: Candice Rogoff  
 Associated Printers, Ltd: Priscilla Frost-d'Elbee, Chairperson  
 Barefeet Theatre Company: Adam Mcguigan, Artistic Director/Coordinator  
 Basic Education Coalition: Cris Revaz  
 British Council, Zambia: Wayne Harper  
 Bryan Cave LLP Library & Information Services: Judy Harris, Laurie Green  
 Catholic University LIS Department: Dave Shumaker, Bruce Rosenstein  
 Diplomatic Spouses Association, Zambia: Jill Kent  
 Drexel University i-School, Philadelphia, PA: Prof. Denise Agosto, Tim Siftar  
 Embassy of the Republic of Zambia, Washington, DC: Ambassador Palan Mulonda; Ben Kangwa; Marjorie Kambaila  
 EML, Lusaka: George Narder, Managing Director  
 Enoch Pratt Free Library, Baltimore, MD: Ellen Riordan  
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 International Center for Research on Women: Laurie Calhoun  
 iSchool.zm: Mark Bennett  
 Kucetekela Foundation: Florence Lutale Nkowane, Gordon Taylor  
 Library of Congress: Center for the Book, John Cole, Anne Boni, Guy Lamolinara  
 Matantala Integrated Rural Development Enterprise: Mark Chona; Gregory Haambote, Rosemary Mudaala  
 Mthunzi Centre: Father Kizito, Malama Mazaba  
 Nabukuyu Basic School: Mr. Moonga, Mr. Dumba  
 MIT d-Lab: Jessica Huang  
 National Archives of Zambia: Brian Mwale  
 National Arts Council of Zambia: Mulenga Kapwepwe, Chairperson  
 Ndeke Hotel: Dr. Gaudenzio Rossi

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 GoodSearch.org and GoodShop.org, Los Angeles, CA  
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 University of Zambia Department of Library and Information Studies, Lusaka  
 Visual Arts Council of Zambia  
 VSO Zambia, Lusaka  
 World Vision, Washington, DC  
 World Vision Zambia, Lusaka  
 Young Women's Christian Association, Lusaka  
 Zambia Board on Books for Young People (ZBBY)  
 Zambia Educational Publishing House (ZEPH)  
 Zambia Information and Communication Technology Authority (ZICTA)  
 Zambia Library Association

ZEPH: Anthony Chanda, Isaac Shawa  
 ZICTA: Bwalya Mwangi, Project Manager

**INDIVIDUAL IN-KIND DONORS**

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Kurt Pfiefer



# FINANCIAL REPORT

(JANUARY 1, 2013 – DECEMBER 31, 2013)

**STATEMENT OF ACTIVITIES**

**SUPPORT & REVENUES**

Corp/Organization contributions .....	\$631,853
Donated goods & services .....	\$142,754
Individual contributions.....	\$154,585
Foundation grants .....	\$14,182
Merchandise sales .....	\$225
Other income.....	\$1,220
Currency translation .....	(3,247)
<b>Total Support &amp; Revenues .....</b>	<b>\$941,572</b>

**EXPENSES**

Program services .....	\$601,071
Management and general.....	\$52,183
Fundraising.....	\$3,849
<b>Total Expenses.....</b>	<b>\$657,103</b>

**STATEMENT OF FINANCIAL POSITION**

**ASSETS**

Cash.....	\$390,288
Grants receivable .....	\$353,859
Books & equip. held for distribution....	\$8,859
Prepaid expenses.....	\$4,340
Property and equipment, net.....	\$11,571
Other assets .....	\$726
<b>Total Assets.....</b>	<b>\$769,643</b>

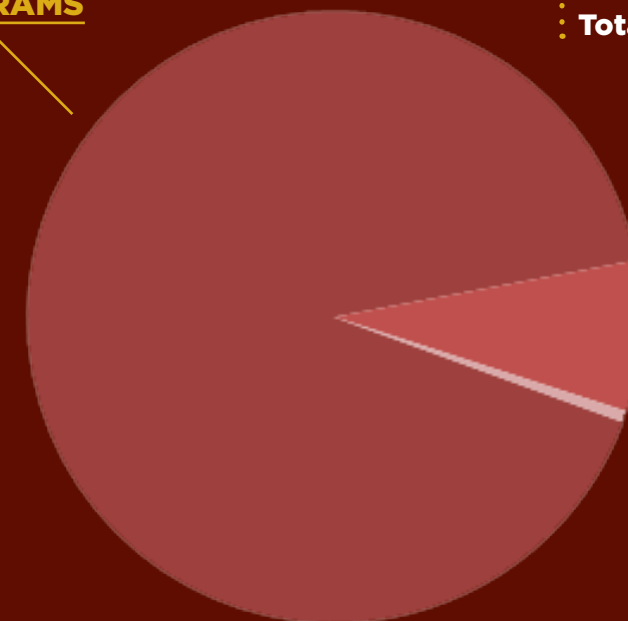
**LIABILITIES**

Accrued expenses .....	\$3,005
<b>Total Liabilities .....</b>	<b>\$3,005</b>

**NET ASSETS**

Unrestricted .....	\$188,203
Temporarily restricted .....	\$578,435
<b>Total Net Assets .....</b>	<b>\$766,638</b>
<b>Total Liabilities and Net Assets ....</b>	<b>\$769,643</b>

**PROGRAMS**



**ADMINISTRATION**

**FUNDRAISING**



Lubuto Library Project  
5614 Connecticut Ave., NW #368  
Washington, DC 20015-2604 USA

[info@lubuto.org](mailto:info@lubuto.org) | [www.lubuto.org](http://www.lubuto.org)

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