



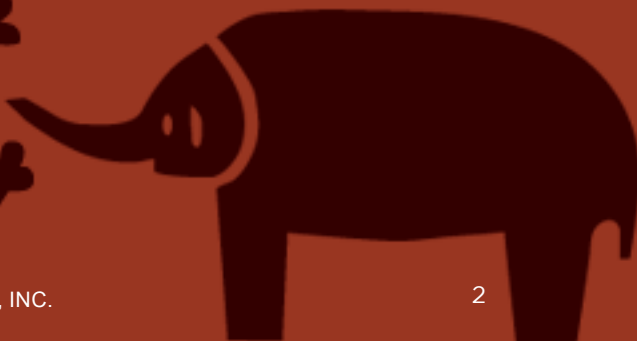
# LUBUTO LIBRARY PROJECT

2011 – 2012 ANNUAL REPORT

# BUILDING COMMUNITY

# TABLE OF CONTENTS

|  |    |
|--|----|
| Letter from the President .....                          | 3  |
| Building Community - Faces of Lubuto .....               | 5  |
| Lubuto Library Project Board of Directors .....          | 8  |
| Lubuto Library Project Advisory Board .....              | 10 |
| Lubuto Collections and Programs Advisory Council .....   | 11 |
| Lubuto Library Project Donors 2011-2012 .....            | 12 |
| Lubuto Volunteers, Staff and Advisors .....              | 14 |
| Institutional Partners, In-Kind Donors and Friends ..... | 18 |
| Summary Financial Statements 2011 and 2012 .....         | 21 |



To Lubuto friends and supporters,

We continue to create strong centers of community among the vulnerable children and youth in sub-Saharan Africa through our libraries and their innovative programs and outreach. An important breakthrough was creation of LubutoLiteracy, translating the core mother-tongue reading curriculum of Zambia into a digital and accessible form that will improve reading skills of thousands of hard-to-reach youth throughout Zambia, and inspire computer-based literacy education in other African countries as well.

Our first two Lubuto libraries, at Fountain of Hope and Ngwerere, are thriving. They are well-used and well-loved, and we have confirmed that the physical presence that we have created in these libraries has been critical to establishing a sense of connection with the disenfranchised youth we serve to their society, culture and history. Designed in the style of indigenous Zambian houses, these buildings are beautiful and especially welcoming to children who do not have safe, nurturing homes. The comprehensive collection of quality books may serve as the initial primary draw for some, but we have found that street children find their way into our library communities via one or more of our programs, finding their voice through music, drama, art, computers and life-changing mentoring.

One of our proudest accomplishments has been the creation of 700 computer-based reading lessons - 100 lessons in each of the seven major Zambian languages -- that are now being used and evaluated in our libraries as the LubutoLiteracy program. This was an effort of true collaboration that has opened up the Zambian reading curriculum to children, youth and even adults throughout the country who are not in school. A one-year pilot project was funded by a grant from EIFL (Electronic Information for Libraries) in 2010-2011. The e-lessons were created by young programmers and artists who learned computer skills at Lubuto libraries. They were directed by Zambian teachers who designed the lessons, and others who evaluated them as they were programmed and recorded instructions to enable them to be used by children who cannot yet read. Librarians in the United States provided finishing touches by incorporating the recorded instructions into each lesson, along with creative commons licenses that allow them to be used and adapted by anyone.

The success of the pilot inspired us to enter USAID's All Children Reading Grand Challenge grant competition, and our proposal to evaluate, improve and disseminate the LubutoLiteracy lessons was one of 32 projects (of 450 proposed) to win nearly \$300,000 in funding for "LubutoLiteracy: Zambian Teaching and Learning Materials for the Digital Age." Our grant is funded by World Vision for two years through the multi-donor All Children Reading Initiative. The Zambia government was a partner in this effort and the country's education stakeholders are keenly interested in creating opportunities for teaching and learning in a digital environment. The LubutoLiteracy program is recognized as a powerful tool that will guide Zambia's youth to literacy, appropriately in their first language. Our unique approach, with libraries as technology incubators, allowed us to identify and address this need, and we look forward to expanding the program as widely as possible, particularly exploring mobile platforms, in the coming years.

Even more fundamentally important has been acceptance of our model for professional and effective library services by the Government of Zambia and our resulting new partnership with the Zambia Library Service (ZLS). The main thrust of all of Lubuto's work in Zambia is to build the capacity of the library profession to serve its society's youth, especially the most vulnerable. We thus revised our Memorandum of Understanding with the Ministry of Education, Science, Vocational Training and Early Education to accommodate a ZLS-Lubuto partnership that calls for construction of Lubuto libraries in each of Zambia's nine provinces along with the ZLS Provincial Libraries. We are particularly happy that this partnership has



resulted in stronger support for public library services in Zambia and dynamic involvement in the library profession internationally by our ZLS colleagues.

Our innovations in programming, services, and community-building and the Lubuto model as a whole have attracted the attention and support of leading international organizations. With funding from OSISA (the Open Society Initiative for Southern Africa), we completed a project to establish systems for collecting impact data, both quantitative and qualitative, and advocate for the Lubuto model. The initial data and interviews confirm the benefits of Lubuto's library services and programs and will help us procure additional funding for our libraries and programs.

We were very happy recently to appoint Stacy Langner as Regional Director of the Lubuto Library Project, based in Lusaka. Stacy is an outstanding library/information professional with many years of experience in monitoring and evaluation, resource mobilization and training, working with governmental and NGO organizations throughout Africa. She leads our program in Zambia and will be fundamental to our continued growth there and throughout the region. Stacy has already enhanced the effectiveness of our communications, planning and capacity building through the OSISA grant and we anticipate a continued benefit as we grow, in partnership with the ZLS organization.

As I look ahead, I have never been more excited about the opportunities for Lubuto to have a deep and sustainable impact in Zambia and regionally. We are demonstrating the sustainability and efficacy of our model. Our libraries, hosted by respected Zambian organizations, have succeeded in gaining the trust and interest of the children and youth we serve, and in many cases have taken a place at the center of their lives. Our committed volunteers, in Zambia, the U.S. and around the world, have enabled us to provide great book collections, computers and services, and our financial supporters have made possible the construction of enduring library facilities. We are gaining recognition with African and international organizations for the work we do and I believe Lubuto is on the cusp of significant expansion.



**Jane Kinney Meyers**  
President and Chair, Board of Directors



## LubutoLiteracy

**Eleven year old Lucy** lives with her father and stepmother (her mother is dead). She has been using the nearby Ngwerere Lubuto Library since it opened and remembers watching it being built and being told about what a wonderful place it would be. She takes part in the *LubutoArts*, *LubutoDrama*, *LubutoMentoring* and *LubutoStorytime* programs, as well as reading privately. Lucy uses the library as a place to study because, she says, things can sometimes be difficult at home, and her reading ability has improved considerably since she started frequenting the library.

Lucy takes great pride in her accomplishments and clearly sees how the library has supported them: “The most important thing is the ability to read. I have really improved, such that I am even impressed with myself. All subjects in school need your reading ability, even mathematics. So before, it was difficult to know or get what teachers really wanted. I never knew how to read so much and some words were difficult, but now I am able because most of the words are familiar. I see them in different books I read in all the days I come to the library. At home even my father thought I never used to read. But one day I got a book and started reading. He was so happy and even said ‘well done’.”

**Grace, a little girl enrolled in grade 1** in the Fountain of Hope’s informal community school, comes to the library every day and reads to herself or looks at pictures in the books. She

jumps on librarian Nikki’s back and reads with her, or sits in the talking circle chatting away to herself, even when she is surrounded by children involved in a library program. Grace is quite mischievous and the others are always telling her to be quiet but she is also regarded by all with a great deal of affection. Her library friends are aware that she has difficult conditions at home, and everyone embraces her as a member of the Lubuto community.



**Betty is a primary school teacher** at Kalingalinga Basic School in Lusaka. She was one of two teachers who created the 100 literacy lessons in Chinyanja. “There is a big problem with literacy in my school. We have 70 pupils in each class and only 10 or 15 know how to read, in all grades,” Betty commented.

Betty’s task as part of the *LubutoLiteracy* program was to take the content from the Zambian education curriculum and make it easy for children to understand. The curriculum lessons use deep Chinyanja, which the children do not know and find difficult to read. “We needed to revise the early reading lessons using simple language so that children could understand the meaning of the words on the page,” she said. As children develop their reading skills, deep Chinyanja words are introduced.

Betty’s literacy lessons have been well received by Chinyanja-speaking children and youth. And in addition to helping Zambian students, Betty has developed her professional skills. “Because of this project I learned to use computers. I have been teaching for a long time, 13 years, but when we were making these lessons, I learned a lot about how to teach.”

# BUILDING COMMUNITY FACES OF LUBUTO

**Moses is 16 years old**, a grade 8 student at Jacaranda Basic School in Lusaka. He came to Lubuto Library in 2007. He was introduced to the OLPCs and quickly mastered their use. Recognizing his talent, the Lubuto staff recruited Moses to be one of three students to design lessons for the Lubuto*Literacy* program. He quickly learned Etoys and completed programming for 80% of the lessons in the Chinyanja language.

About his experience at Lubuto Library, Moses says, "I came to Lubuto Library because I felt that it could help me with what I want to do in life. I want to do information technology. I want to change my behavior. Lubuto has helped with self-confidence and discipline. I've changed. I'm a librarian, and I teach children computers."

Moses continues to work closely with the other adults and youth on the Lubuto*Literacy* lessons and they rely on him to assist whenever a challenge arises. He said he learned a lot from the project. He learned more Chinyanja - his mother tongue - including new words, grammar and pronunciation. He also learned new languages, Icibemba, Luvale and Silozi. His relationship with his teachers improved.

He has been an important contributor to the success in launching Lubuto*Literacy* as a unique tool to educate Zambian youth, and the experience also had a profound impact on an exceedingly bright child's life. For his work, Moses earned fees to cover five years of schooling, and will be able to complete secondary school. Earning school fees was better than being paid in cash, because, as Moses says, "cash can be spent on small things but school will help me become what I want to be."



## LubutoArts

**Emmanuel** was the last born in a family of five. His parents died when he was a baby. Until the age of eight, when he moved in with his grandmother, Emmanuel stayed with an abusive aunt, who was the subject of some of his first paintings. The further tragedy of his grandmother's death made him homeless and forced him to live on the streets. After coming to the Lubuto Library at Fountain of Hope, Emmanuel joined LubutoArts where, he says, God encouraged him to use his talents.

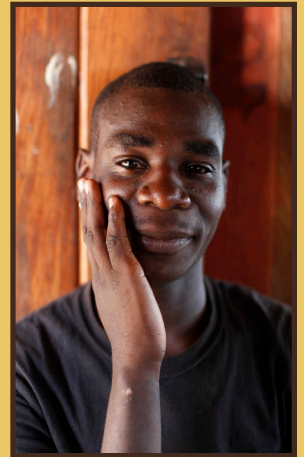


My Beautiful Aunt Who Chased Me From Home

Emmanuel says that through his art, he “tries to encourage people, those who are being mistreated.” Emmanuel’s art often depicts an idealized world that is in sharp contrast to the gritty streets of Lusaka where he now lives.



From the River



Emmanuel Kwabilo

**Blessing** arrived at Fountain of Hope nearly a year ago. He said that he was 15 years old but he looks much younger and likely does not know how old he is. He speaks Nyanja, which is very unusual in Zambia, and he has obviously suffered a lot of trauma. When Blessing arrived, he did not understand how to behave in social situations and had trouble communicating and learning the daily routine.

He soon identified Lubuto Library as a place where he felt comfortable. Blessing is a big fan of the OLPC laptops and he is also enjoying books for the first time. His favorite is the “Wild Animals” book, and, if he has had an argument with one of the other boys, looking at ‘Blessing’s Book’ is a good way to calm him. He also participates in the mentoring and drama programs.

Importantly, through the staff and other youth, Blessing is learning basic hygiene and living skills. For example, in the short time he has been at Lubuto, he has learned to share and take turns. He is very keen on helping to lock up the library at lunchtime and pack everything away safely, and through this he is learning about responsibility. From a shy, socially isolated boy, Blessing has become an active participant and popular member of the library – so much so that it is very difficult to get him to leave when it is time to go to school!

**Jane Kinney Meyers, Board Chairman**

***President, Lubuto Library Project, Inc., Washington DC***



Jane Meyers is a professional librarian with nearly 35 years of experience working and living in Africa. She lived in Malawi for nearly four years in the mid-1980's on a World Bank project, developing a network of research libraries for the country's Ministry of Agriculture and pioneering CD-ROM applications for Africa. Ten years later she returned to neighboring Zambia and became increasingly involved with services to street children offered by the Fountain of Hope, a drop-in shelter in Lusaka. She established a reading program, served on the Board, raised funds, and created a library for the children, among her many contributions to the center. On her return to the U.S. in 2001, she developed the concept, approach and organization of the Lubuto Library Project. Most of Jane's professional career has been involved with libraries in international development. She worked in that capacity at the World Bank and the U.S. National Agricultural Library, for USAID, and as a consultant to a number of international organizations. Jane has a B.A. from the University of Arizona with highest distinction and a M.L.S. from the University of Maryland.

**Brian DeMarchi**

***Regional Account Manager, Thomson Reuters, Philadelphia, PA***

Brian DeMarchi is a regional account manager with Thomson Reuters. Prior to joining Thomson Reuters, Brian spent eight years at Factiva, a Dow Jones and Reuters joint venture, and two years at Dow Jones. He also managed accounts in the U.S. and South America for MediaStream. Brian serves on the boards of Special Libraries Association Philadelphia and Big Brothers Big Sisters of Burlington, Camden, and Gloucester Counties. He has a Bachelor of Arts in Mathematics from Rutgers University.

**James R. Hammerschmidt**

***Principal, Law Firm of Paley Rothman, Bethesda, MD***

Jim Hammerschmidt is a principal in the law firm of Paley Rothman. His practice areas include commercial, corporate, and employment counseling & litigation and he has worked with various nonprofits. Jim serves on the Bar Association of Montgomery County, MD; the Council for the Maryland State Bar Association's Employment Law Section; the Board of the Federal Bar Association's Labor and Employment Section, and the Board of the Maryland Chapter of the Federal Bar Association. He is a contributing editor to American Bar Association publications. Jim has a B.S.B.A. from Washington University and graduated cum laude from Saint Louis University Law School.

**Judy Harris**

***Chief Library and Research Services Officer, Bryan Cave LLP, St. Louis, MO***

Judy Harris is Chief Library and Research Services Officer at Bryan Cave LLP, an international firm of over 950 lawyers in 19 offices worldwide. Judy has more than 28 years of experience in law libraries, including a position as Director of Library Services at Wiley Rein and Fielding in Washington, D.C. Judy's professional affiliations include memberships in the American Association of Law Libraries and Special Libraries Association. Judy is also a volunteer reader for Ready Readers. Judy received a B.A. in art history and elementary education degree from Washington University in St. Louis; an MLS from University of Wisconsin-Milwaukee, and a JD from Washington University in St. Louis.





## **J. Russell Kincaid**

### ***Director, Office of Internal Audit, International Monetary Fund***

Russell Kincaid is Director of the Office of Internal Audit and Inspection (OIA), serving also as the secretariat for the IMF's Advisory Committee on Risk Management. He joined the IMF in 1976, working for the Middle East Department, the Asian Department, the European Department, and the Strategy, Policy, and Review Department. Immediately prior to moving to OIA, Mr. Kincaid served as the Acting Secretary of the IMF. Russell has worked on many advanced and emerging market economies in the context of surveillance and IMF-supported programs and contributed to the development of IMF policies on surveillance, lending, and governance matters. He has published on macroeconomic and financial policies, exchange rate assessments, sovereign debt management and restructuring, and policy implications in international capital markets. He taught at Columbia University, and was a visiting fellow at the European Commission. Russell has a B.A. in economics with highest honors from UCLA and a Ph.D. in economics from Columbia University.

## **Jenifer Kirtland**

### ***Managing Director, EVC Group, San Francisco, CA***

Jenifer Kirtland has nearly 25 years of experience in investor relations and corporate communications, working on both the corporate and agency sides of the business. She is currently a Managing Director of EVC Group and oversees the investor relations programs for publicly-traded companies. Prior to joining EVC Group, Jenifer spent five years at Maxtor Corporation as vice president of investor relations. Her background also includes five years at two consultancies, working on communications programs for initial public offerings, mergers and acquisitions, and equity and debt offerings for clients. She has also worked on-staff in finance or investor relations for a number of corporations including Hexcel Corporation, BankAmerica and Mellon Financial Corporation. Jenifer has a B.A. in English from the University of Arizona and an M.B.A. from the University of Pittsburgh.

## **Helen Mant**

### ***Director, Frontier 100, Initiative for Global Development, Washington, DC***

As Director of Frontier 100, Helen is responsible for developing relationships, building discrete knowledge and managing partnerships with collaborating organizations. Helen has over 10 years of international experience working with business to tackle global poverty. An accountant and lawyer by training, she has worked in the corporate, consultancy and nonprofit sectors across multiple industries including consumer goods, agriculture, energy and extractives. Helen graduated with honors from Cardiff University with an LL.P and holds a postgraduate certificate in cross sector partnerships from Cambridge University.

## **Sally Sinn**

### ***Library Consultant, Silver Spring, MD***

Sally Sinn is currently a contract consultant for library technical services at the University of Maryland, College Park. Following a 31 year career in technical services at the National Library of Medicine and the National Agricultural Library she served as Interim President and Director of Administration for the Council on Library and Information Resources in Washington, D.C. from 2004 to 2006. In her management of technical services and indexing operations, she has been committed to the application of technology to improve library technical services and promoted contractual and other partnership arrangements among public and private agencies to expand bibliographic database content. She has served in leadership roles for a number of national library programs for cataloging and serials control. From 2000 - 2004 she served on the board of directors of NFAIS (formerly the National Federation of Abstracting and Indexing Services).

## **Stuart Yikona**

### ***Senior Financial Sector Specialist, Financial Market Integrity Group, World Bank, Washington D.C.***

Stuart Yikona Senior Financial Sector Specialist, Financial Market Integrity Group, World Bank, Washington D.C. Stuart Yikona, is currently a Senior Financial Sector Specialist with the World Bank in the Financial Market Integrity Unit. He joined the World Bank in June 2005 after working for 4 years as a Consulting Counsel with the Legal Department of the International Monetary Fund. He completed his J.D. at the University of Virginia Law School in banking law on "Insiders and Insider Abuse in Banking Institutions in the United States and Zambia". He is also a holder of a Master of Laws Degree in Commercial and Corporate Law from the University of London and another Master of Laws Degree from the University of Virginia. In his current position, he advises client countries on anti-money laundering and financing of terrorism matters. Additionally, both at the IMF and now at the Bank, Stuart has participated in Financial Sector Assessment Programs in Africa, Asia, Latin America and the Middle East.

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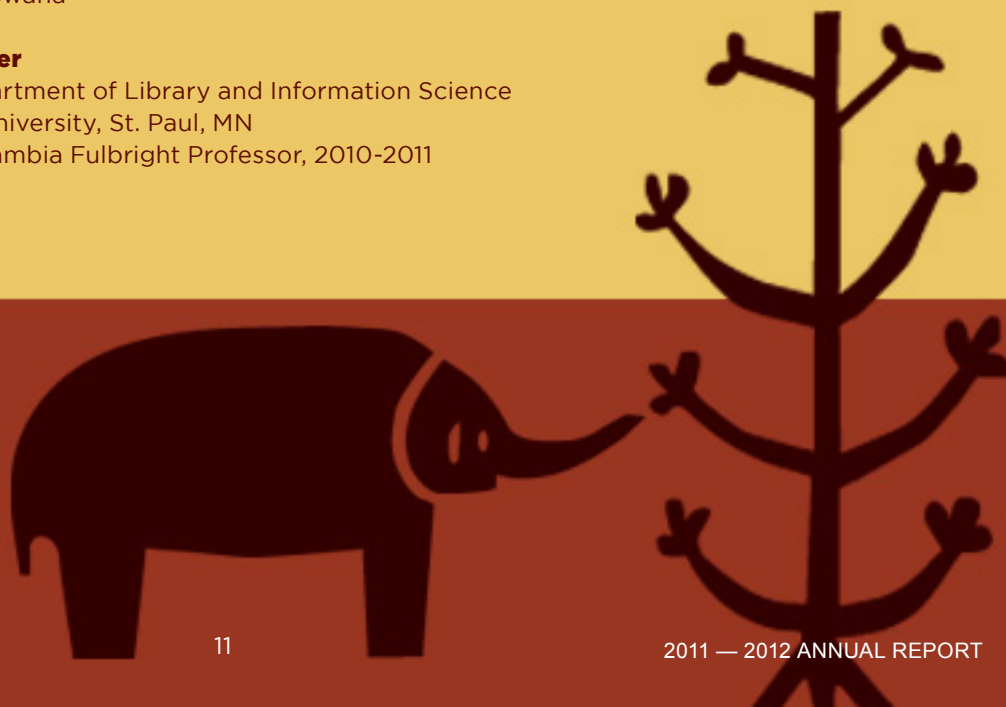
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Judy and Howard Miller (Jackie and Brian Kovach)  
Teddy Mulenga (Scott Taylor)  
New England College of Optometry library staff (Tom and Heather Edmonds)  
Jessie and Robino Ngwira (Chigomezayo Ngwira)  
Paul Offner (Eileen Collins Offner; Molly Collins Offner)  
Caitlin Pike (Carrie Halpert)  
Larry Posner (The Posner-Wallace Foundation)  
Lauren Reno (Thomas Feltner)  
Kathryn Rice (Heather Howitz)  
Julia Roberts (Anonymous)  
The Ryan Family (Robert Reeves)  
SLA Board of Directors (Anne Caputo)  
Dan Staniszewski (Katherine Miller)  
Unity and Kevin Taylor (Heather Howitz)  
Tamie Tobe (Sandra Proctor)  
Univ. of Wisconsin-Milwaukee SOIS (Bonnie Withers)  
Anna Yuter (Rivka M.A. Yerushalmi)  
Simon Zukas (Jennifer Luntz)

## **ADMINISTRATION**

Jane Kinney Meyers, President

Stacy Langner, Regional Director, Lusaka, April 2012-present; program management

Eleni Coromvli, Regional Director to March 2012; Architect, Programs Manager, April 2012-present

Nikki Packer, ZLS Liaison Librarian, Lusaka

Jennifer Campbell, Program Manager, LubutoArts and LubutoLiteracy, Lusaka (through March 2011)

Sally Sinn, systems development manager

Jim Kurtz, tax preparation

Russell Kincaid, board treasurer, planning & budgeting

Kenneth Meyers, planning and budgeting

Ramin Assa, knowledge management advisor

## **ADMINISTRATIVE ASSISTANCE**

Elizabeth Giles, Program Associate

Carol Griffith

## **FINANCE AND BUDGET**

Russell Kincaid, board treasurer, financial reports

Stacy Langner, Jane Meyers, Eleni Coromvli, grant management

Helen Mant, strategic planning and budgeting

Kenneth Meyers, planning, budgeting & financial report assistance

Demas Lumba, S. Lumba & Co., Zambia Office Financial Controllers

Randi Dutch, bookkeeper

Yan Zhang, audit

Ed Bortnick, SKMB, P.A., audit

Amy Horner, LTBD, PC, accounting

Dorothy Daka, bookkeeper, Zambia office

Chilambwe Chibwe, accounting, financial software troubleshooting

## **SYSTEMS DEVELOPMENT**

### **LUBUTO.ORG WEBSITE REDESIGN:**

Anne Caputo, redesign project leader

Ramin Assa, website redesign advisor

Ellen Jent Carter, redesign advisor

Michelle Campbell, webmaster

Danielle Willgruber, website development

April Wright, website development assistance

Angela Flottesmesch, Elizabeth Giles, site development coordination

### **LUBUTOCOLLECTIONS.ORG WEBSITE:**

Sarah Bauman, Webmaster

Rosalie Lack, website design manager

Joy Rodriguez, Jameson Rohrer, website development assistance

Mike Lee, LubutoLiteracy Etoys coordination

Mulenga Kapwepwe, collection advisor

James Armstrong, Robinson Bwato, Benson Njobvu, Mark Chona, Zambian stories identification/acquisition

Beth Restrick, Boston U. African Studies Library, Zambian stories contribution

Brian Mwale, Zambia National Archives, copyright clearance

### **SALESFORCE:**

Brian DeMarchi, Betty McKibben, Elizabeth Giles, Angela Flottesmesch, Lubuto Salesforce system design and implementation

Marc Haseltine, newsletter editor; Elizabeth Giles, Brian DeMarchi, newsletter distribution

### **LUBUTOLAPTOPS, LUBUTOLITERACY**

Mike Lee, OLPC & Etoys technical advisor and trainer  
Christoph Derndorfer, OLPC repair and maintenance trainer  
Dr. Michelle Commeyras, ACR literacy advisor  
Rita Freudenberg, Andrew Cross, OLPC & Etoys advisors  
Rachel Connor, OLPC technical assistance

### **SPECIAL LIBRARIES ASSOCIATION LUBUTOLITERACY VOLUNTEERS**

Deena Adelman, Haley Barnett, Karen Carter, Molly Due , Rick DuPuy, Karen Eggert , Erin Engle , Kelly M. Hoffman , Caroline Huggins, Eugene Kelly, Karen Lehmkuhl , Chris Masciangelo , Mallory Olguin , Sheryl Rosenthal , Mary Talley Garcia, Tami Tobe , Megan Watson , April D. Wright

### **LUBUTO LIBRARY ONLINE CATALOG**

Sally Sinn, system design and implementation  
Pat Nelson, Mrs. Nelson's Library Services, collection development  
Jane Meyers, Jameson Rohrer, Nikki Packer, collection development  
Joy Rodriguez, classification index evaluation  
Cataloging and processing:  
Julie Allen, Rose Asuquo, Betsy Appleton, David Brisson, Marcy Carrel, Diana D'Agostino, Elizabeth Giles, Jessica Lavin, Kadidja Macina, Mwangala Mboo, Sarah McNeil, Jane Meyers, Ken Meyers, Victor Monti, Jane Meyers, Penelope Meyers, Thomas Mukonde, Jessie Mouw, Mary Mundy, Nikki Packer, Christian Prince, Laura Puls, Mary Rogers, Joanna Russo, Sally Sinn, Felicia Tyler, Phillip Usher, Peter Vance, Alicia Wrenn, Rivka Yerushalmi

### **VOLUNTEER MOBILIZATION**

Dr. Pat Franks, Dr. Anthony Bernier, San José State University School of Library and Information Science interns  
Jane Meyers, Brian DeMarchi, Judy Harris  
Nikki Packer, Zambia volunteer coordinator  
VSO Zambia, training librarians

### **LUBUTO LIBRARY OPERATIONS**

Jane Meyers, library policy and administration, collection development and technical services coordinator  
Eleni Coromvli, library personnel and program management  
Nikki Packer, library services and training  
Stacy Langner, Mairy Tsigoida, data collection, monitoring and evaluation, impact measurement  
John Kina, Chipo Chiiya, Vincent Mpande, Chitalu Chishimba, M&E interviewers  
Jennifer Campbell, program management assistance  
Jennifer MacKinnon, Michelle Fitzgerald, Ilene Jaffe, Mary Wagner, library services and training  
Kenneth Hau, *LubutoDrama*, *LubutoMentoring*, *LubutoOutreach* coordination and training  
David Shampwili, *LubutoArts* coordination  
Volunteers: Innocent Machila, Kim Mwape, Precious Lumpa, Collette Pinkney, Ali Roy, Judith Mweetwa, Kamelu Ndong'a J, Jenny Packer, Mariet Vaessen, Cassandra Burke, Lebo Moore, Prof. Mary Wagner and 6 students from St. Catherine's U.

### **FOUNTAIN OF HOPE LUBUTO LIBRARY**

Kasela Chombu, library manager  
Nikki Packer, library services training  
Collins Chama, Bright Mbao, Mwila Nkonde, Nicholas Chibanda, volunteer library supervisors  
Kenneth Hau, *LubutoDrama*, *LubutoMentoring*, *LubutoOutreach*  
Kasela Chombu, Brenda Mkandawire, Barefeet Theatre facilitators, *LubutoDrama*  
Boniface Mukobe, Bellito Musonda, *LubutoLaptops* facilitators  
David Shampwili, Nikos Zaras, Mulenga Chafilwa, *LubutoArts* facilitators  
Moses Zyambo, Lydia Katebe, *LubutoLiteracy* facilitators  
Brenda Mkandawire, Dexter Nswana, Severino Vasaco, Salome Phiri, *LubutoMentoring*  
Nicholas Chibanda, Moses Zyambo, Justin Daka, Library Assistants  
Elijah Kabeka, library manager (2011)  
Jennifer Campbell, *LubutoArts* and *LubutoLiteracy* manager (2011)

## **NGWERERE LUBUTO LIBRARY**

Stephen Kangungu, library supervision  
Nikki Packer, library services and training  
Leonard Malasa, volunteer library supervisor  
Collette Pinkney, Jennifer MacKinnon, library services and training  
Fulbright Prof. Mary Wagner, advisor and UNZA service learning program developer  
Kenneth Hau, *LubutoDrama*, *LubutoMentoring*, *LubutoOutreach*  
David Shampwili, Zenzele Chulu, Nicoline Kalulu (2011), *LubutoArts* facilitators  
Given Phiri, Elizabeth Mulenga, Grace Kaluba, Patricia Kaluba, *LubutoMentoring*  
Grace Kaluba, Barefeet Theatre facilitators, *LubutoDrama*  
Leonard Malasa, Stephen Kangungu, *LubutoLaptops* facilitators; Moses Malasha & Mwenya Mvula (2011)  
Jane Kainda, *LubutoLiteracy* facilitator  
Ndumba Chikelete, Patson Ntukasha, Patricia Mukonde, Constance Mubanga, Ngwerere Basic School teachers, program facilitator trainees (2011)

## **LUBUTO LIBRARY PROGRAMS**

Advisors: Fulbright Professor Mary Wagner, Dr. Denise Agosto, Dr. Anthony Bernier  
*LubutoStorytime*: Nikki Packer, Kasela Chombu, Stephen Kangungu. Red Linso, Raphael Kumwenda, volunteers for "LubutoStorytime on the Street." Cassandra Burke, Lebo Moore, Mary Wagner, 2011 volunteers  
*LubutoMentoring*: Dr. Lawrence Mukuka, program designer; Kenneth Hau, program manager; Dexter Nswana, Salome Phiri, Brenda Mkandawire, Sevelino Vasco, Given Phiri, Elizabeth Mulenga, Grace Kaluba, Patricia Kaluba, facilitators  
*LubutoArts*: David Shampwili, Nikos Zaras; Visual Arts Council of Zambia (Mulenga Chafilwa, Zenzele, Victor Makashi); Mulenga Kapwepwe, Cynthia Zukas, advisors  
*LubutoDrama*: Barefeet Theatre, Kenneth Hau, Kasela Chombu, Brenda Mkandawire, Grace Kaluba  
*LubutoLaptops*: Christoph Derndorfer, Mike Lee, technical advisors; Panos Lekatsas, repairs  
*LubutoLiteracy* (EIFL and All Children Reading Grants): Eleni Coromvli, Jennifer Campbell, Jane Meyers, program management; Mike Lee, Christoph Derndorfer, Ezekiel Miti, technical advisors; teachers Betty Chocha, Mirriam Banda, lesson designers; Moses Zyambo, Enesto Mwale, David Shampwili, Kasela Chombu, Raymond Siwakwi, Joshua Mulonda, Harrison Chalila, Joe Tembo, Loveness Zyambo, Etoys lesson programmers; David Shampwili, Enesto Mwale, computer graphics; Peggy Chilema, lesson evaluator and curriculum advisor; translators: Irene Chisala and Clementina Mulenga (Bemba), Peggy Chilema (Tonga), Womba Kambita (Luvale), Womba Chindefu (Lunda), Hildah Kachaka (Kaonde), Brenda Mate (Lozi), Eleftherios Mukuka, sound recording; Isaac Mumba, Boniface Mukobe, *LubutoLiteracy* demonstrators for Zambia Literacy Week 2012

## **LIBRARY DESIGN, CONSTRUCTION AND MAINTENANCE**

Eleni Coromvli, designing architect and construction manager  
Sabello Moyo, structural engineer  
Noah Zimba, forester, indigenous plants  
Thomson Mwale (Children Concern), building and furniture maintenance  
Kebby Kabanganshi - Maintenance of roofs

## **RESEARCH AND TECHNICAL ASSISTANCE**

Mulenga Kapwepwe, National Arts Council of Zambia  
Mike Lee, Washington, DC OLPC Learning Club and Sugar Labs  
Dr. Anthony Bernier, San José State University School of Library and Information Science  
James Armstrong, U.S. Library of Congress overseas office field director (retired)  
Beth Restrick, Librarian, Boston University African Studies Library  
Dr. Denise Agosto, Drexel University i-School  
Dr. Mary Wagner, St. Catherine University and University of Zambia  
Beth Cramer, Appalachian State University

## **PARTNERSHIP DEVELOPMENT, FUNDRAISING AND MARKETING**

Partner/sponsor development: Eleni Coromvli, Stacy Langner, Mark Chona, Mulenga Kapwepwe, Mark O'Donnell, Jennifer Campbell, Jane Meyers; Emma Green (events)  
Proposals: Stacy Langner, proposal manager; Eleni Coromvli, Jane Meyers, Helen Mant  
Marketing communications: Ramin Assa, Ellen Jent Carter, Anne Caputo, Marc Haseltine





## **COMMUNICATIONS AND PUBLICITY**

### **WEB**

Marc Haseltine, newsletter  
Anne Caputo, web marketing and site redesign lead  
Ramin Assa, Ellen Carter, web marketing advisors  
Michelle Campbell, webmaster, Lubuto.org  
Danielle Willgruber, redesigned website webmaster  
Elizabeth Giles, Nikki Packer, Angela Flottesmesch, John Paul Coonrod, social media and blog updates  
Jameson Rohrer, Ramin Assa, Elizabeth Giles, Lubuto social media policy

### **PRINT, GRAPHICS, PUBLICATIONS**

Jenifer Kirtland, annual reports, press releases  
Marc Haseltine, newsletter (Lauren Reno, 2011)  
Ben Kangwa, Patricia Littiya, Zambia press relations, Embassy of the Republic of Zambia  
Brian DeMarchi, 2011-2012 annual report graphics, layout  
Tom Dopko, preliminary 2011 annual reports graphics, logo design  
Christie Cange, 2010 annual report graphics

### **FILM AND PHOTOGRAPHY**

Jason DeCrow, photography  
Silvina Fernandez-Duque, filmmaker  
Andrew Paterson, film consultant

### **LEGAL ASSISTANCE**

James Hammerschmidt, employee policies  
Stuart Yikona, Zambia contracts, MOU

### **ZAMBIA BOARD ON BOOKS FOR YOUNG PEOPLE**

Ellen Banda-Aaku, Lubuto Writing for Children workshop  
Anne Pellowski and Helen Kay Kennedy, cloth book-making workshop  
Jane Meyers, advisor and USBBY liaison  
Mulenga Kapwepwe  
Eleni Coromvli  
Nikki Packer  
Christine Kasonde  
Maliya Mzyece Sililo  
Clive Kawana  
Thomson Namukaba  
Mulenga Chafilwa  
Robinson Bwato



## **INSTITUTIONAL PARTNERS**

Aid for Africa, Chevy Chase, MD  
All Children Reading Partnership: USAID, World Vision, AusAID  
American Chemical Society/ACS Publications, Washington, DC  
Barefeet Theatre Company, Lusaka  
Beltsville Rotary Club, MD  
Beyond Access  
Bongo Hive Innovations Limited, Lusaka  
Book Aid International, London, UK  
Bryan Cave LLP, St. Louis, MO and Washington, DC  
Catalogue for Philanthropy, Washington, DC  
Calvert Woodley La Cheeserie, Washington, DC  
District of Columbia Daughters of the American Revolution  
Development Information Workgroup, Society for International Development, Washington, DC  
Dow Jones and Company, Princeton, NJ  
eIFL.net, Public Library Innovation Program, Rome, Italy  
Elevate Destinations, Cambridge, MA  
Elunda Zambia 1999 Ltd., Lusaka  
Embassy of the Republic of Zambia, Washington, DC  
Embassy of the United States in Zambia  
Embassy Supermarket, Lusaka  
Fountain of Hope Drop-In Center, Lusaka  
GoodSearch.org and GoodShop.org, Los Angeles, CA  
Hellenic Association of Lusaka  
IFLA Children and Youth Section, The Hague, Netherlands  
Int. Board on Books for Young People, Basel, Switzerland  
IMF Civics Program, Washington, DC  
IMF Helping Hands Campaign, Washington, DC  
International Mailing Solutions, Burlington, MA  
International School of Lusaka  
IREX, Washington, DC  
Kabissa, Bainbridge Island, WA  
Kent Council of Reading, Dover, DE  
Library of Congress Center for the Book, Washington, DC  
Lisle International, Washington, DC  
Matantala Integrated Rural Development Enterprise, Nabukuyu, Southern Province  
Metro Mobile Reading Council, Mobile, AL  
National Arts Council of Zambia  
Ngwerere Basic School, Garden, Lusaka  
Ndeke Hotel, Lusaka  
Oak Park Public Library, Oak Park, IL  
One Laptop Per Child, Cambridge, MA  
Open Society Initiative of Southern Africa, Johannesburg, South Africa  
OvernightPrints.com  
Paley, Rothman, Goldstein, Rosenberg, Eig & Cooper, Chtd., Bethesda, MD  
Peace Corps, Lusaka  
Planet Books, Lusaka  
Project Concern International (PCI) Zambia, Lusaka  
Protea Hotels, Lusaka  
Razoo Foundation, Washington, DC  
SalesForce.com Foundation, San Francisco, CA  
San José State University, School of Library & Information Science, San José, CA  
SKMB, PA, Rockville, MD  
SPAR Supermarkets, Lusaka  
Special Libraries Association, New York, Philadelphia and Washington, DC chapters  
St. Francis Community School, Kitwe, Zambia  
St. Paul's Lutheran Church, Washington, DC  
stART Foundation, Lusaka  
Stella Jones Gallery, New Orleans, LA  
Unitarian Universalist Fellowship of the Peninsula, VA

United Way of the National Capitol Area  
uPrinting.com, Van Nuys, CA  
US Agency for International Development, Washington, DC  
US Board on Books for Young People, Newark, DE  
University of Zambia Department of Library and Information Studies, Lusaka  
Visual Arts Council of Zambia  
VSO Zambia, Lusaka  
World Vision, Washington, DC  
World Vision Zambia, Lusaka  
Washington, DC Center for Global Education and Leadership  
Zambia Board on Books for Young People (ZBBY)  
Zambia Library Association  
Zambia Library Service  
Zambia Ministry of Education, Science, Vocational Training and Early Education  
Zambia Ministry of Home Affairs, Department of National Archives

#### **AND INDIVIDUALS AT:**

Africa Access: Brenda Randolph, Harriet McGuire  
American Zambians in Atlanta (AZA): Jonathan Mukunta  
The Art Shop Zambia Limited: Candice Rogoff  
Associated Printers, Ltd: Priscilla Frost-d'Elbee, Chairperson  
Barefeet Theatre Company: Adam Mcguigan, Artistic Director/Coordinator  
Book Aid International, Jill Haynes, Head of Programmes  
CAMFED, Barbara Chilangwa, Executive Director  
Bryan Cave LLP Library & Information Services: Judy Harris, Laurie Green  
Dow Jones & Co.: Anne Caputo, Lorraine Bell, Howard Hoffman, Tom Dopko  
Drexel University i-School, Philadelphia, PA: Prof. Denise Agosto, Tim Siftar, Sarah Parnell  
Eighth Day Faith Community: Marcia Harrington  
Embassy of Finland in Zambia: Saara Kalaluka  
Embassy of Ireland in Zambia: Miyanda Kwambwa  
Embassy of Japan in Zambia: Yamanaka Keiko, First Secretary; Chie Yoshida, Coordinator for Economic Cooperation  
Embassy of the Republic of Zambia, Washington, DC: Ambassador (to June 2012) Sheila Siwela; Ben Kangwa, Inonge Limbambala, Patricia Littiya  
EML, Lusaka: George Narder, Managing Director  
Georgetown University, Washington, DC, African Studies Program: Dr. Scott Taylor, Director  
Hermes, Ltd., Lusaka: Panos Lekatsas  
Hildebrand Limparis & Assoc.: Yan Zhang, Frederick, MD  
IICD, Netherlands: Theresa Stanton  
Information Today, Medford, NJ: Barbara Brynko  
International Center for Research on Women: Laurie Calhoun  
iSchool.zm: Mark Bennett, Director  
Library of Congress: Center for the Book, John Cole, Anne Boni, Guy Lamolinara  
Matantala Integrated Rural Development Enterprise: Mark Chona; Gregory Haambote  
National Archives of Zambia: Brian Mwale, Chief Librarian; Mauro Sanna, digitization  
National Arts Council of Zambia: Mulenga Kapwepwe, Chairperson  
Ndeke Hotel: Dr. Gaudenzio Rossi  
One Laptop Per Child & Sugar Labs: Mike Lee, Christoph Derndorfer, Rita Freudenberg  
Peace Corps: Lauren Mamane, Director of Program and Training; Sally-Rose Mwachilenga, Response and Extensions Coordinator  
Politics & Prose Bookstore, Washington, DC: Gussie Lewis, Jewell Stoddard  
Posner-Wallace Foundation, Dr. Larry Posner  
Protea Hotels: Mark O'Donnell, CEO Union Gold Zambia Ltd.  
Retrak, Washington, DC: Joan Townsend  
Rotary Club of Beltsville, MD: Eleanor Frierson, Howard Phoebus  
San José State University, School of Library & Information Science: Director Sandra Hirsch, Prof. Bill Fisher, Dr. Anthony Bernier, Dr. Pat Franks  
Shenandoah Valley Reading Council: Ann Peltier  
Smithsonian Institution, Washington, DC:  
James Early, Director of Cultural Heritage Policy at the Center for Folklife Programs and Cultural Studies.  
National Museum of African Art: Janet Stanley, Librarian, Warren M. Robbins Library

SPAR Supermarkets: Mark O'Donnell

Special Libraries Association 2010 President Anne Caputo; Rita Ormsby, SLA New York Chapter; Kenlee Ray, Mary Talley Garcia, DC Chapter; Brian DeMarchi, Philadelphia Chapter

St. Francis Secondary School, Kitwe: Fr. Tony Droll, Fr. Andrew Joshua

stART Foundation: Claire Chan, Priscilla Frost-d'Elbee

TransAfrica, Washington, DC: Danny Glover, James Early, Mwiza Munthali

UNICEF Zambia: Hassan Ali Mohamed, Chief, Education Sector; Shaya Ibrahim Asindua, Deputy Representative; Joshua Senkwe, Site Engineer

UPS Store 1966, Washington, DC

U.S. Embassy, Lusaka: Ambassador Mark Storella

University of Zambia: Prof. Stephen Simukanga, Vice-Chancellor; Dr. Robert Serpell; Benson Njobvu, Head, Library & Information Studies; Dr. Mary Wagner, Dr. Mwansa, Dept. of Primary Education, School of Education

Vision of Hope: Chitalu L. Chishimba

Visual Arts Council: Mulenga Chafilwa, Zenzele

World Vision Zambia: Luonde Cholwe, Karen Chama Ngosa, Rose N. Zambezi

Zambia Ministry of Education, Science, Vocational Training and Early Education: Dr. John Phiri, Minister; Chishimba Nkosh, Permanent Secretary; Christine Mayondi, Deputy Permanent Secretary; James Robinson Bwato, Chief Librarian, Zambia Library Service; Dr. Ndakala, Systems/IT Development Manager, Planning and Information Directorate; Joseph Nthele, Head, Infrastructure; Christine Kafulo and Gladys Sakala, Educational Broadcasting/e-learning Section; Alice Nzala, Provincial Education Officer, Lusaka Province; Joel Kamoko, District Education Board Secretary, Lusaka; Peggy Chilema, District Education Board Secretary, Monze

### **INDIVIDUAL IN-KIND DONORS**

Ramin Assa, Bethesda, MD, Sarah Bauman, Philadelphia, PA, Michelle Campbell, Washington, DC, Christie Cange, St. Louis, MO, Anne Caputo, Alexandria, VA, Ellen Jent Carter, Washington, DC, Mulenga Chafilwa, Lusaka, John Paul Coonrod, Bluffs, IL, Dorothy Daka, Lusaka, Jason DeCrow, New York City, NY, Brian DeMarchi, Delran, NJ, Christoph Derndorfer, Vienna, Austria, Tom Dopko, Princeton, NJ, Randi Dutch, Burtonsville, MD, Silvina Fernandez-Duque, Washington, DC, Angela Flottemesch, Washington, DC, Carol Griffith, Washington, DC, Marc Haseltine, Crofton, MD, Jair, Washington, DC, Nicoline Kalulu, Lusaka, Jennifer Kirtland, Moraga, CA, Jim Kurtz and Laurie Green, Washington, DC, Rosalie Lack, San Francisco, CA, Stacy Langner, Arusha, Tanzania, Mike Lee, Silver Spring, MD, Betty McKibben, Marietta, GA, Ken Meyers, Washington, DC, Collette Pinkney, Dakar, Senegal, Tatum Preston, Birmingham, AL, Lauren Reno, Chicago, IL, Sally Sinn, Silver Spring, MD, Jo Ellen Warner, Washington, DC, Danielle Willgruber, Palmyra, VA, Fotini Zara, Lusaka, Nikos Zaras, Lusaka, Zenzele, Lusaka, Noah Zimba, forester, Lusaka

### **INDIVIDUAL FRIENDS OF LUBUTO LIBRARIES**

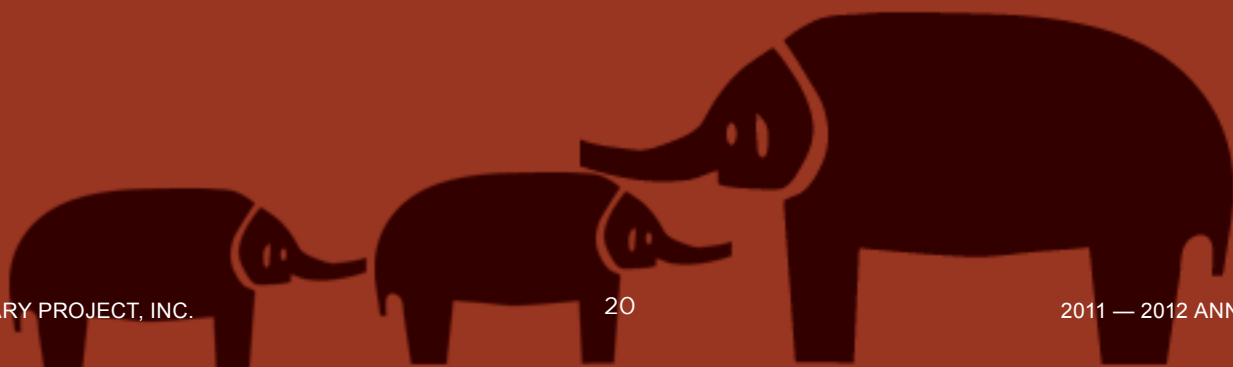
Jim Armstrong, MA, Ellen Banda-Aaku, South Africa, Guida Bel-Cross, Lusaka, Julian Bond, Washington, DC, Jennifer and Shelley Campbell, St. Charles, IL, Catherine Carstens (C.M.Mayo), Marfa, TX, Mark and Vicky Chona, Lusaka, Natalie Coombs, American International School Lusaka, Andrew Cross, India, James Early, Smithsonian Institution, Washington, DC, Judie Feedham, Buffalo, NY, Travis Ferrell, Rolla, MO, Michelle Fitzgerald, International School of Lusaka, Eleanor Frierson, Bethesda, MD, Marjorie Gagnon, Québec, Canada, Barbara Genco, Brooklyn, NY, Dr. Sue Gibbons, Lusaka, Shirley Giggey, British Columbia, Canada, Danny Glover, San Francisco, CA, Charlotte Harland, Lusaka, Marilyn Hollinshead, West Tisbury, MA, Richard Huffine, Washington, DC, Mulenga Kapwepwe, Lusaka, Helen Kay Kennedy, Gowan, MI, Elizabeth (Gussie) Lewis, Chevy Chase, MD, Chris Liedel, Vienna, VA, Harriet McGuire, Alexandria, VA, Anne Mehringer and Terry Beaty, Bethesda, MD, Hon. Rodgers Mwewa, Deputy Minister of Agriculture and Livestock, Lusaka, Benson Njobvu, Lusaka, Mark O'Donnell, Lusaka, Dipak Patel, Lusaka, Andy Paterson, Washington, DC, Maria Ronnås, Trångsund, Sweden, Tim Siftar, Philadelphia, PA, Dr. Mary Wagner, St. Paul, MN, Simon and Cynthia Zukas, Lusaka,

### **BOOK DONORS**

Anonymous, Beach Lane Books, Marcy Carrel, Dow Jones & Co., Farrar Strauss Giroux (Macmillan Children's Publishing), First Book, Elizabeth Giles, Marilyn Hollinshead, Amy Kellman, Paula Leyden, LMI Library, Jane Meyers, Elena Michaels, Vukani Nyirenda, Orca Book Publishers, Jenny Packer, Ann Peltier, Ali Roy, Kouassi Soman, TransAfrica Forum Arthur R. Ashe, Jr. Library, U.S. News and World Report Library, University of Nebraska Press, Andrea Warren, Ashley Wolff, Rivka Yerushalmi

### **OLPC LAPTOP DONORS**

Christoph Derndorfer, Ed Greenman, Amy Haas, Mike Lee, Mr. Macleod, Lisa Mundy, Kurt Pfeifer, Bruce Thayer, Robert Weninger,



# SUMMARY FINANCIAL STATEMENTS 2011-2012

The Lubuto Library Project (Lubuto) is a nonprofit, charitable organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Contributions to Lubuto are tax deductible. Lubuto maintains very low administrative costs, with 89 percent of our expenses going toward programs and 11 percent allocated for general administration purposes. The financial statements are audited on an annual basis by a national, certified public accounting firm. These Statements of Financial Position and Statements of Activities for the years ending December 31, 2011 and 2012, are part of Lubuto's financial statement. The complete audited statements are available upon request from Lubuto.

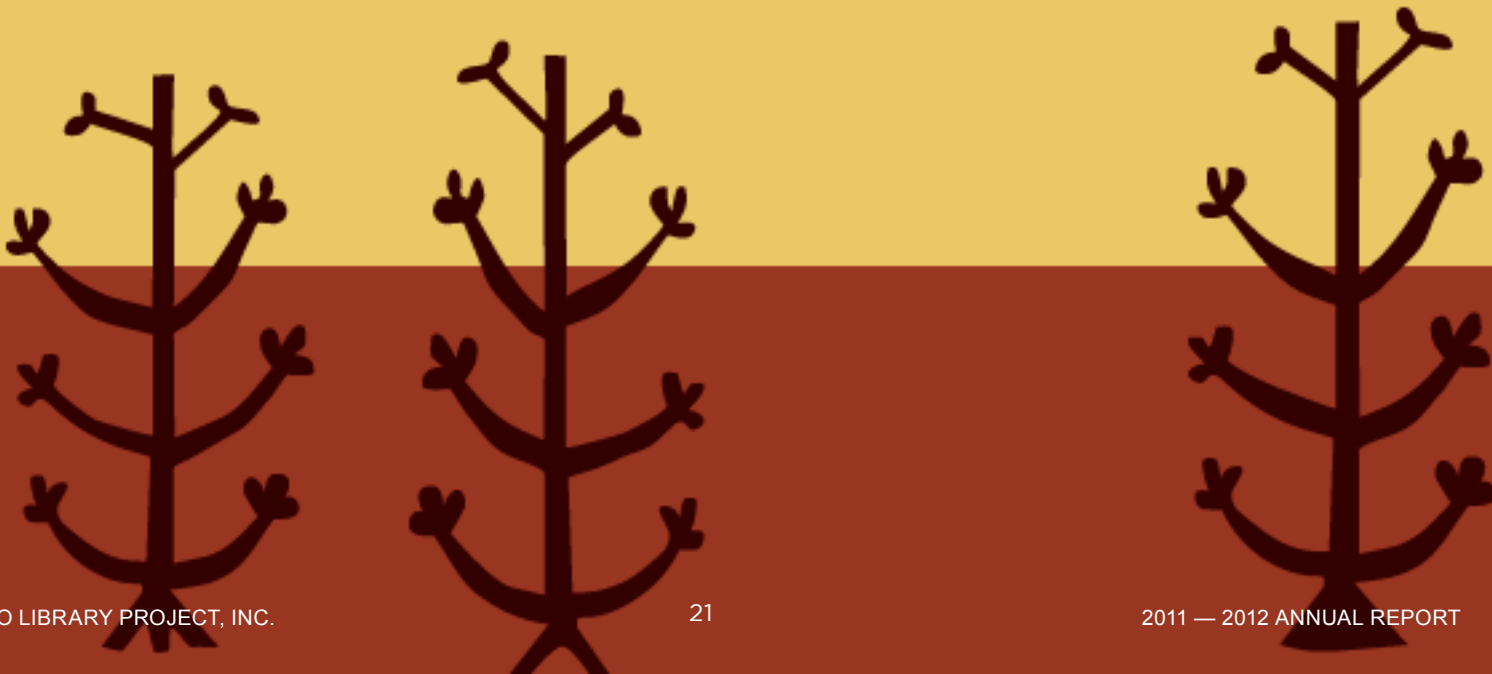
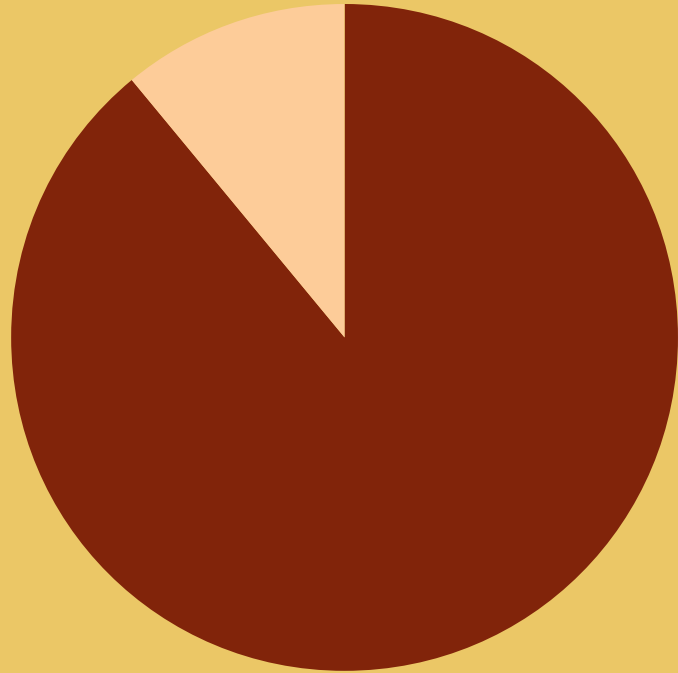
## ALLOCATION OF FUNDS

11%

GENERAL  
ADMINISTRATIVE  
EXPENSES

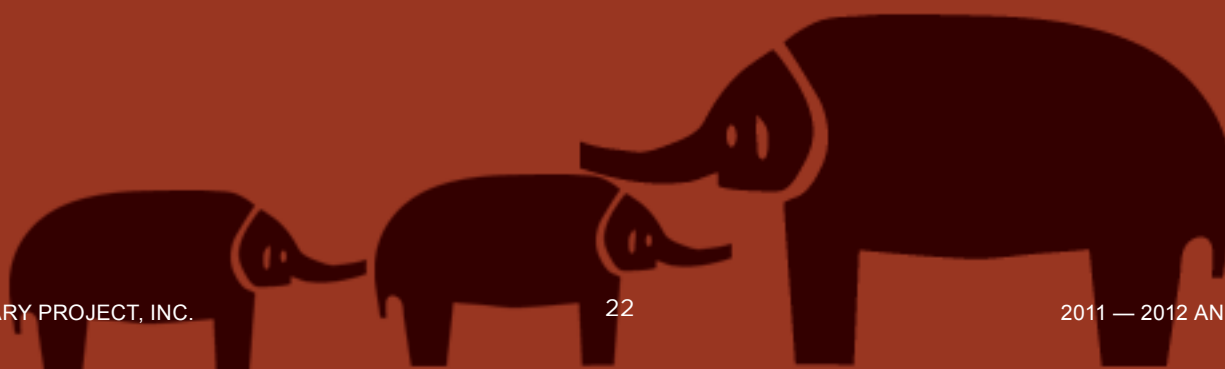
89%

PROGRAM EXPENSES



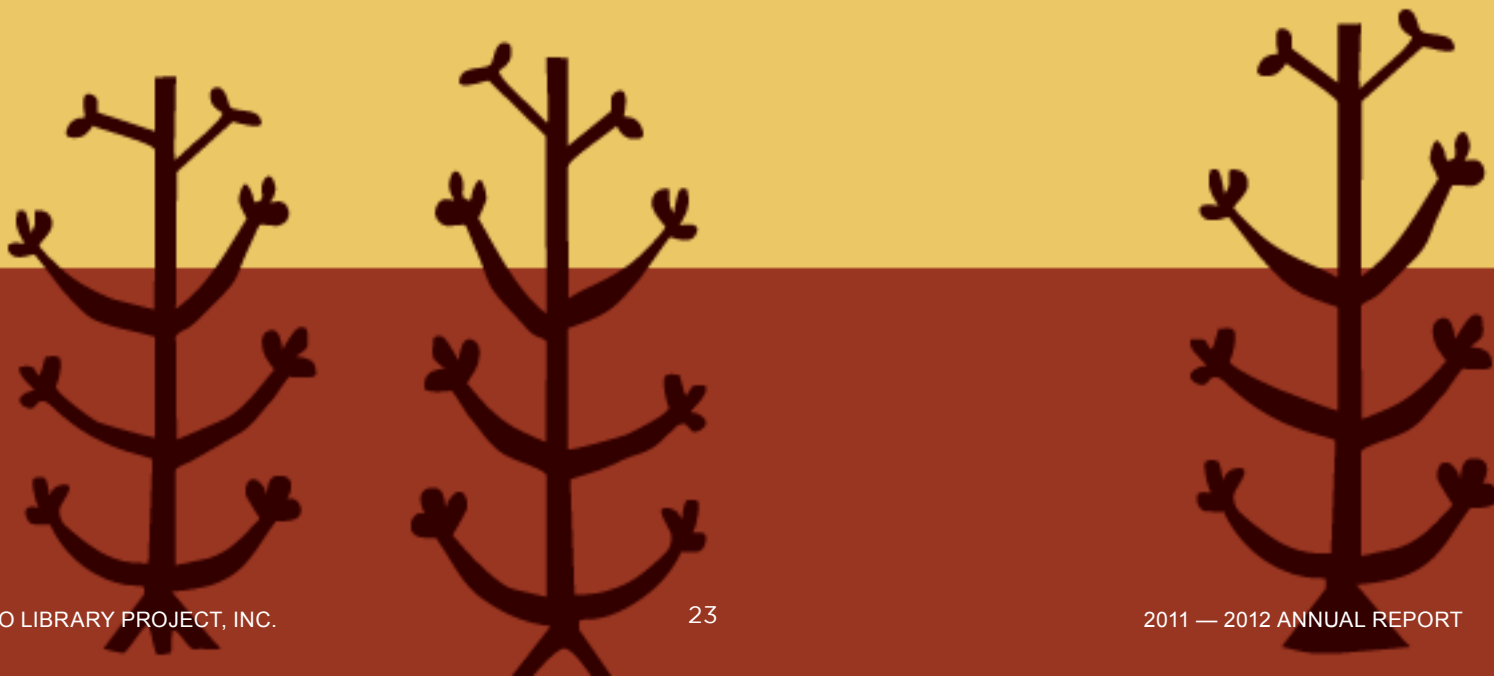
# 2011 STATEMENT OF FINANCIAL POSITION

|   | FOR THE YEARS ENDED DECEMBER 31 | 2011              | 2010              |
|---|---------------------------------|-------------------|-------------------|
| <b>ASSETS</b>   |                                 |                   |                   |
| <b>CURRENT ASSETS</b>   |                                 |                   |                   |
| Cash and Cash Equivalents   |                                 | \$ 154,948        | \$ 86,243         |
| Books and Equipment Held<br>for Distribution to African Libraries |                                 | 41,715            | 68,964            |
| Grant Receivable  |                                 | 74,572            | 0                 |
| Pledge Receivable   |                                 | 0                 | 1,890             |
| <b>TOTAL CURRENT ASSETS</b>                                       |                                 | <b>271,235</b>    | <b>157,097</b>    |
| <b>PROPERTY AND EQUIPMENT</b>                                     |                                 |                   |                   |
| Computer Equipment  |                                 | 2,953             | 1,934             |
| Fixtures  |                                 | 2,500             | 2,500             |
| Website   |                                 | 9,150             | 9,150             |
| Accumulated Depreciation and Amortization                         |                                 | (13,924)          | (13,321)          |
| <b>TOTAL PROPERTY AND EQUIPMENT</b>                               |                                 | <b>679</b>        | <b>263</b>        |
| <b>TOTAL ASSETS</b>   |                                 | <b>\$ 271,914</b> | <b>\$ 157,360</b> |
| <b>LIABILITIES AND NET ASSETS</b>                                 |                                 |                   |                   |
| <b>CURRENT LIABILITIES</b>  |                                 |                   |                   |
| Payable to President  |                                 | 0                 | 1,156             |
| Tax Payable   |                                 | 57                | 0                 |
| Accrued Payroll and Payroll Taxes                                 |                                 | 121               | 106               |
| <b>TOTAL CURRENT LIABILITIES</b>                                  |                                 | <b>178</b>        | <b>1,262</b>      |
| <b>NET ASSETS</b>   |                                 |                   |                   |
| Unrestricted  |                                 | 56,146            | 38,015            |
| Temporarily Restricted  |                                 | 215,590           | 118,083           |
| <b>TOTAL NET ASSETS</b>   |                                 | <b>271,736</b>    | <b>156,098</b>    |
| <b>TOTAL LIABILITIES AND NET ASSETS</b>                           |                                 | <b>\$ 271,914</b> | <b>\$ 157,360</b> |



# 2011 STATEMENT OF ACTIVITIES

| FOR THE YEARS ENDED DECEMBER 31      | 2011              | 2010              |
|--------------------------------------|-------------------|-------------------|
| <b>REVENUE AND SUPPORT</b>           |                   |                   |
| Individual Contributions             | \$ 34,758         | \$ 26,693         |
| Foundation Contributions             | 174,784           | 100,809           |
| Corporate/Organization Contributions | 29,988            | 3,927             |
| In-Kind Contributions                | 136,556           | 216,255           |
| Merchandise Sale                     | 1,143             | 2,024             |
| Fundraising Event                    | 0                 | 22,615            |
| Other Income                         | (127)             | 6,077             |
| <b>TOTAL REVENUE AND SUPPORT</b>     | <b>\$ 377,102</b> | <b>\$ 378,400</b> |
| <b>EXPENSES</b>                      |                   |                   |
| Program Services                     | 232,315           | 406,191           |
| Supporting Services                  |                   |                   |
| General & Administrative             | 28,161            | 22,421            |
| Fundraising                          | 988               | 15,208            |
| <b>TOTAL EXPENSES</b>                | <b>\$ 261,464</b> | <b>\$ 443,820</b> |
| <b>CHANGE IN NET ASSETS</b>          | <b>115,638</b>    | <b>(65,420)</b>   |
| <b>NET ASSETS</b>                    |                   |                   |
| Beginning of Year                    | 156,098           | 215,057           |
| Prior Period Adjustment              | 0                 | 6,461             |
| <b>END OF YEAR</b>                   | <b>\$ 271,736</b> | <b>\$ 156,098</b> |



# 2012 STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED DECEMBER 31, 2012

## ASSETS

### CURRENT ASSETS

|   |            |
|---|------------|
| Cash                                      | \$ 173,445 |
| Grant Receivable — Current Portion        | 145,000    |
| Books and Equipment Held for Distribution | 47,230     |

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TOTAL CURRENT ASSETS \$ 365,675

### PROPERTY AND EQUIPMENT

|                               |          |
|-------------------------------|----------|
| Computer Equipment            | \$ 3,433 |
| Fixtures                      | 2,500    |
| Less Accumulated Depreciation | (5,274)  |

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TOTAL PROPERTY AND EQUIPMENT \$ 659

### OTHER ASSETS

|                                |            |
|--------------------------------|------------|
| Grant Receivable — Non-Current | \$ 119,161 |
| Security Deposit               | 778        |

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TOTAL OTHER ASSETS \$ 119,939

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**TOTAL ASSETS \$ 486,273**

## LIABILITIES AND NET ASSETS

### CURRENT LIABILITIES

|                  |          |
|------------------|----------|
| Accrued Expenses | \$ 4,104 |
|------------------|----------|

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TOTAL CURRENT LIABILITIES \$ 4,104

### NET ASSETS

|                        |           |
|------------------------|-----------|
| Unrestricted           | \$ 99,425 |
| Temporarily Restricted | 382,744   |

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TOTAL NET ASSETS \$ 482,169

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**TOTAL LIABILITIES AND NET ASSETS \$ 486,273**





FOR THE YEAR ENDED DECEMBER 31, 2012

|  | UNRESTRICTED      | TEMPORARILY<br>RESTRICTED | TOTAL             |
|--|-------------------|---------------------------|-------------------|
| <b>SUPPORT AND REVENUES</b>                  |                   |                           |                   |
| Corporate / Organization Contributions       | \$ 12,672         | \$ 299,161                | \$ 311,833        |
| In-Kind Contributions                        | 96,004            | 9,662                     | 105,666           |
| Individual Contributions                     | 46,360            | —                         | 46,360            |
| Foundation Grants                            | 11,579            | —                         | 11,579            |
| Merchandise Sales                            | 524               | —                         | 524               |
| Translation Gains                            | 4,415             | —                         | 4,415             |
| Other Income                                 | 864               | 100                       | 964               |
| <b>TOTAL SUPPORT AND REVENUES</b>            | <b>\$ 172,418</b> | <b>\$ 308,923</b>         | <b>\$ 481,341</b> |
| <b>NET ASSETS RELEASED FROM RESTRICTIONS</b> | <b>141,769</b>    | <b>(141,769)</b>          |                   |
| <b>TOTAL SUPPORT AND REVENUES</b>            | <b>\$ 314,187</b> | <b>\$ 167,154</b>         | <b>\$ 481,134</b> |
| <b>EXPENSES</b>                              |                   |                           |                   |
| Program Services                             | \$ 240,163        | —                         | \$ 240,163        |
| Supporting Services                          |                   |                           |                   |
| Management and General                       | 25,734            | —                         | 25,734            |
| Fundraising                                  | 5,011             | —                         | 5,011             |
| <b>TOTAL EXPENSES</b>                        | <b>\$ 270,908</b> | <b>—</b>                  | <b>\$ 270,908</b> |
| <b>CHANGE IN NET ASSETS</b>                  | <b>43,279</b>     | <b>167,154</b>            | <b>210,433</b>    |
| Net Assets — Beginning of Year               | 56,146            | 215,590                   | 271,736           |
| <b>Net Assets — End of Year</b>              | <b>\$ 99,425</b>  | <b>\$ 382,744</b>         | <b>\$ 482,169</b> |





# LUBUTO LIBRARY PROJECT



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